

Memorandum



Date: October 30, 2009

To: Carlos Alvarez, Mayor
Miami-Dade County

Via: George M. Burgess
County Manager

From: Robert Parker, Director
Miami-Dade Police Department

Subject: Retirement

A handwritten signature in black ink, appearing to read "Bob", written over the "Via" and "From" fields of the memorandum header.

With careful deliberation and consideration, I write to inform you of my decision to resign and retire as Director of the Miami-Dade Police Department (MDPD). Please know that this decision was not arrived at easily. This action is immediate, effective Sunday, November 1, 2009. I apologize for the short notice of this action; however the immediacy outcomes and applications are obviously related in some ways to the current and ongoing 2009-10 budget adoption and implementation process.

Simply put, retirement is inevitable, happening sooner or later for all who live and labor long enough. This is my time to retire and I look forward to other future interests. In this regard, I have given much consideration to all things that matter most.

One of my several pivotal considerations is the affect and consequences of Miami-Dade County's ongoing budget adoptions and vetting processes. This exercise's consequences are economically based, unavoidable and imminent. Also unavoidable are some forms of negative fiscal implications and benefit reductions to everyone. I hope to mitigate the brunt of my negative financial impacts and implications or avoid the most impacting of them as I now retire.

Please know that I greatly appreciate all opportunities and benefits that were afforded me throughout my employment with Miami-Dade County. I summarize the 33 ½ years experience as personally rewarding and gratifying. I am very honored and proud to have served for the past five plus years as Director of MDPD, the eighth largest police department in the country. I did not imagine more than 34 years ago when I joined the Department that not only would I be repeatedly promoted and serve through all the civil service ranks, but I would also serve as Director for over five years.

From my perspective MDPD is second to none, and I will greatly miss working with the fine men and women who serve our community, delivering excellence every day. I wish you success and my fellow County employees and citizens of Miami-Dade County well as you navigate these very difficult issues in their best interest.

Again I thank you for your support and friendship. God bless you and please accept my best wishes for continued success in serving Miami-Dade County citizens and visitors and in all your future endeavors.