



# Massachusetts Bay Transportation Authority

Deval L. Patrick  
Governor

Timothy P. Murray  
Lt. Governor

James A. Aloisi, Jr.  
Secretary and MBTA Chairman

Daniel A. Grabauskas  
General Manager

May 14, 2009

**By Regular and Certified Mail**

Mr. Aiden Quinn  
24 Dean Street  
Attleboro, Massachusetts 02703

SUBJECT: Discharge – Streetcar Motorperson #69081 (Area 132)

Dear Mr. Quinn:

Please be advised that, effective on the date of this letter, you are hereby discharged from the employ of the Massachusetts Bay Transportation Authority. The Authority has concluded its investigation into the Green Line Trolley accident caused by you on Friday, May 8, 2009, on Run #668. You have admitted to MBTA officials that you were on your cell phone and text messaging immediately prior to the crash. The Authority's investigation shows that your poor judgment and inattention to duty caused you to violate a signal before rear-ending Green Line Trolley #3808-3637 while it was stopped at a red light between Government Center and Park Street stations on the westbound track. The impact of the accident caused numerous injuries to the passengers and employees on both trains, as well as millions of dollars worth of damage to both trains.

Consequently, you have been found in violation of the following Rules for Trainpersons and Other Employees of the Light Rail Lines:

1. Rule #6 Prohibited Acts, (n) Wearing headphones or use of cellular phones while operating Authority vehicles and, (x) Wearing headphones or use of cellular phones while on duty; Rule #18(d), Persons Authorized to Operate Vehicles-Licenses, and Observance of Traffic Regulations; Rule #19(a) Attention to Duty; Rule #50(a) Safety of Passengers; Rule #56(a) Observance of Signals; Rule #58 Color Signal Indications (B)-1 and 2; Rule #60 (b), Flagging by Signals- Central District- Highland Branch- High Speed Operations; and Special Order #08-93 Prohibited Electronic Devices.
2. Rule #5(a) and (b), Obedience to Orders, which requires employees to "willingly and respectfully obey all orders of the Authority," in that you were ordered to report for an interview in the office of Green Line Chief of Operations, Deborah Gies, 45 High Street, Boston, Massachusetts 02110, at 10:00 a.m. on Friday, May 15, 2009 to discuss the Green Line accident of May 8, 2009. You were warned that failure to report will result in a recommendation for your discharge. You have declared, through Attorney Michelle Menken, that you will not report as ordered.

***Driven by Customer Service***

Massachusetts Bay Transportation Authority, Ten Park Plaza, Boston, MA 02116-3974

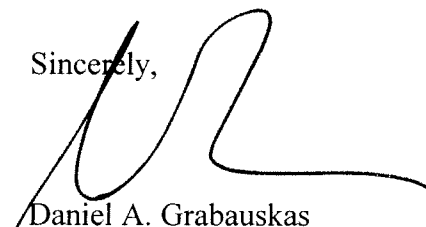
SUBJECT: Discharge – Streetcar Motorperson #9081 (Area 132) – (Cont’d.)

As you are aware, the Authority has given you adequate opportunity to cooperate in its investigation of this matter. The Authority has received a letter from Attorney Menken on your behalf which has informed the Authority that you will not appear on Friday, May 15, 2009 at 10:00 a.m. for an interview as ordered.

Further, Attorney Menken has stated that one reason you will not appear is because you will be in the hospital. If this were the only reason for your nonappearance, the Authority would consider rescheduling your interview. However, Attorney Menken has offered two additional reasons for your nonappearance tomorrow: (a.) on-going criminal investigation and (b.) that the Authority has “deliberately created a climate in which he could not possibly receive a fair and detached review by any member of the MBTA”. Contrary to your attorney’s contention that you have been willing and continue to be willing to assist in the investigation, your actions have demonstrated the exact opposite. Accordingly, the Authority deems your nonappearance as a refusal to appear.

You are hereby required to forward to the Superintendent of Green Line Transportation, 400 Chestnut Hill Avenue, Brookline, Massachusetts 02446, your badge, pass, rule book, keys and any other property belonging to the Authority.

Sincerely,



Daniel A. Grabauskas  
General Manager

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

cc: Michelle Menken, Esquire

S. MacDougall