

## ACADEMIC WAIVERS GRANTED 2007-08 SCHOOL YEAR

Source: Mass. Dept of Education, April 2009

District Requested Waiver	License Area	Waiver Issued
Abby Kelley Foster Charter Public (District)	English as a Second Language 5-12 Initial	1
Abington	Foreign Language - [Spanish] 5-12 Initial	1
Abington	Moderate Disabilities 5-12 Professional	1
Abington	Moderate Disabilities PreK-8 Initial	2
Abington	Moderate Disabilities PreK-8 Professional	1
Abington	School Nurse All Levels Initial	1
Acton	English 5-8 Initial	1
Acton	Foreign Language - [French] 5-12 Initial	1
Acton	Foreign Language - [French] 5-12 Preliminary	1
Acton	Principal/Assistant Principal PreK-6 Initial	1
Acushnet	School Nurse All Levels Initial	2
Acushnet	Speech Language and Hearing Disorders All Levels Initial	1
Agawam	Earth Science 8-12 Preliminary	1
Agawam	English as a Second Language 5-12 Initial	1
Agawam	History 8-12 Initial	1
Agawam	Instructional Technology All Levels Preliminary	2
Agawam	Mathematics 5-8 Initial	1
Agawam	Moderate Disabilities 5-12 Initial	1
Agawam	School Social Worker/School Adjustment Counselor All Levels Initial	1
Agawam	Severe Disabilities All Levels Initial	1
Agawam	Technology/Engineering 5-12 Preliminary	1
Amego School	Severe Disabilities All Levels Initial	1
Amesbury	Biology 9-12 Initial	1
Amesbury	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
Amesbury	Early Childhood: Students with and without Disabilities PreK-2 Professional	1
Amesbury	Foreign Language - [Spanish] 5-12 Preliminary	1
Amesbury	Music: Vocal/Instrumental/General PreK-9 Initial	1
Amesbury	Severe Disabilities All Levels Preliminary	1
Amherst	Elementary 1-6 Preliminary	1
Amherst	Moderate Disabilities PreK-8 Initial	1
Amherst	Physical Education PreK-8 Preliminary	1
Amherst-Pelham	Elementary 1-6 Preliminary	1
Amherst-Pelham	English 5-8 Initial	1

Amherst-Pelham	English as a Second Language 5-12 Initial	1
Amherst-Pelham	Foreign Language - [Spanish] 5-12 Preliminary	1
Amherst-Pelham	Health/Family and Consumer Sciences All Levels Preliminary	2
Amherst-Pelham	History 5-8 Preliminary	1
Amherst-Pelham	Instructional Technology All Levels Professional	1
Amherst-Pelham	Moderate Disabilities 5-12 Professional	2
Amherst-Pelham	Principal/Assistant Principal 5-8 Initial	1
Amherst-Pelham	School Psychologist All Levels Initial	1
Amherst-Pelham	School Social Worker/School Adjustment Counselor All Levels Initial	1
Andover	Biology 8-12 Preliminary	1
Andover	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
Andover	Early Childhood: Students with and without Disabilities PreK-2 Professional	1
Andover	English 5-8 Professional	1
Andover	Instructional Technology All Levels Professional	1
Andover	Latin and Classical Humanities 5-12 Preliminary	1
Andover	Mathematics 8-12 Preliminary	1
Andover	Middle School Humanities 5-8 Initial	1
Andover	Moderate Disabilities 5-12 Preliminary	1
Andover	Speech Language and Hearing Disorders All Levels Initial	2
Andover	Theater All Levels Preliminary	1
Archway School	Severe Disabilities All Levels Preliminary	1
Arlington	Foreign Language - [Spanish] 5-12 Preliminary	1
Arlington	Moderate Disabilities 5-12 Preliminary	1
Ashburnham-Westminster	Moderate Disabilities 5-12 Initial	1
Ashburnham-Westminster	Physics 8-12 Preliminary	1
Assabet Valley Collaborative	Biology 8-12 Preliminary	1
Assabet Valley Collaborative	School Social Worker/School Adjustment Counselor All Levels Initial	1
Assabet Valley Collaborative	Severe Disabilities All Levels Initial	1
Assabet Valley Regional Vocational Technical	Chemistry 8-12 Initial	1
Assabet Valley Regional Vocational Technical	Moderate Disabilities 5-12 Initial	1
Assabet Valley Regional Vocational Technical	Visual Art 5-12 Preliminary	1
Athol-Royalston	English as a Second Language 5-12 Preliminary	1
Athol-Royalston	English as a Second Language PreK-6 Preliminary	1
Athol-Royalston	Library All Levels Initial	1
Athol-Royalston	Moderate Disabilities 5-12 Preliminary	1
Athol-Royalston	Music: Vocal/Instrumental/General All Levels Preliminary	1
Athol-Royalston	Physical Education PreK-8 Initial	1

Athol-Royalston	Principal/Assistant Principal 5-8 Initial	1
Athol-Royalston	Reading All Levels Professional	1
Athol-Royalston	School Guidance Counselor PreK-8 Initial	1
Atlantis Charter (District)	Speech Language and Hearing Disorders All Levels Initial	1
Attleboro	Biology 8-12 Preliminary	1
Attleboro	Foreign Language - [Spanish] 5-12 Professional	1
Attleboro	Mathematics 8-12 Initial	1
Attleboro	Moderate Disabilities 5-12 Initial	4
Attleboro	Moderate Disabilities PreK-8 Initial	1
Avon	Elementary 1-6 Initial	1
Avon	Foreign Language - [French] 5-12 Preliminary	1
Avon	Moderate Disabilities 5-12 Preliminary	2
Avon	Moderate Disabilities PreK-8 Initial	1
Avon	Physics 8-12 Initial	1
Avon	School Psychologist All Levels Initial	1
Barnstable	Chemistry 8-12 Preliminary	1
Barnstable	Foreign Language - [French] 5-12 Preliminary	1
Barnstable	Foreign Language - [Spanish] 5-12 Initial	2
Barnstable	Mathematics 5-8 Initial	1
Barnstable	Mathematics 8-12 Preliminary	3
Barnstable	Physical Education 5-12 Preliminary	1
Barnstable	School Guidance Counselor PreK-8 Initial	1
Bay Cove School	Moderate Disabilities 5-12 Initial	1
Bay Cove School	Moderate Disabilities 5-12 Preliminary	2
Bedford	Earth Science 5-8 Initial	1
Bedford	Physics 8-12 Initial	1
Bedford	Reading All Levels Initial	2
Bellingham	Earth Science 8-12 Initial	1
Bellingham	Foreign Language - [Spanish] 5-12 Initial	1
Bellingham	Instructional Technology All Levels Preliminary	1
Bellingham	Mathematics 5-8 Initial	1
Bellingham	Mathematics 8-12 Preliminary	1
Bellingham	Moderate Disabilities 5-12 Initial	1
Bellingham	Principal/Assistant Principal 9-12 Initial	2
Bellingham	Reading All Levels Initial	2
Bellingham	Speech/Language/Hearing Disorder All Levels Initial	1
Belmont	Early Childhood: Students with and without Disabilities PreK-2 Pre	1

Berkshire Hills	English 8-12 Preliminary	3
Berkshire Hills	Moderate Disabilities 5-12 Preliminary	2
Berkshire Hills	Music: Vocal/Instrumental/General All Levels Initial	1
Berkshire Hills	Physics 8-12 Preliminary	1
Berkshire Hills	Principal/Assistant Principal 9-12 Initial	2
Berkshire Hills	Technology/Engineering 5-12 Preliminary	1
Beverly	Foreign Language - [German] 5-12 Initial	2
Beverly	Instructional Technology All Levels Preliminary	1
Beverly	Latin and Classical Humanities 5-12 Preliminary	1
Beverly	Mathematics 8-12 Preliminary	1
Beverly	Moderate Disabilities 5-12 Preliminary	2
Beverly	Moderate Disabilities PreK-8 Initial	1
Beverly	Moderate Disabilities PreK-8 Preliminary	3
Beverly	Principal/Assistant Principal 9-12 Initial	1
Beverly	Reading All Levels Initial	2
Beverly	School Business Administrator All Levels Initial	1
Beverly	School Guidance Counselor 5-12 Initial	1
Beverly	School Social Worker/School Adjustment Counselor All Levels Ini	2
Beverly	Technology/Engineering 5-12 Initial	1
Beverly School for the Deaf	Deaf and Hard-of-Hearing All Levels Initial	3
Beverly School for the Deaf	Deaf and Hard-of-Hearing All Levels Preliminary	1
Beverly School for the Deaf	Moderate Disabilities PreK-8 Initial	1
Beverly School for the Deaf	Severe Disabilities All Levels Preliminary	1
Bi-County Collaborative (BICO)	Moderate Disabilities 5-12 Initial	4
Bi-County Collaborative (BICO)	Moderate Disabilities 5-12 Preliminary	1
Bi-County Collaborative (BICO)	Moderate Disabilities PreK-8 Initial	2
Bi-County Collaborative (BICO)	Moderate Disabilities PreK-8 Preliminary	2
Bi-County Collaborative (BICO)	School Social Worker/School Adjustment Counselor All Levels Ini	1
Billerica	English 5-8 Initial	1
Billerica	English as a Second Language PreK-6 Initial	1
Billerica	General Science 5-8 Initial	1
Billerica	General Science 5-9 Initial	1
Billerica	History 5-8 Initial	1
Billerica	Intensive Special Needs All Levels Initial	1
Billerica	Moderate Disabilities 5-12 Preliminary	1
Billerica	Moderate Disabilities PreK-8 Initial	4
Billerica	School Social Worker/School Adjustment Counselor All Levels Ini	1

Billerica	Speech Language and Hearing Disorders All Levels Initial	1
Blackstone Valley Regional Vocational Technical	Biology 8-12 Preliminary	1
Blackstone Valley Regional Vocational Technical	English 8-12 Preliminary	1
Blackstone Valley Regional Vocational Technical	Reading All Levels Initial	1
Blackstone Valley Regional Vocational Technical	School Guidance Counselor 5-12 Initial	1
Blackstone-Millville	Foreign Language - [Spanish] 5-12 Initial	1
Blackstone-Millville	Mathematics 8-12 Preliminary	1
Blackstone-Millville	Moderate Disabilities PreK-8 Preliminary	1
Blackstone-Millville	School Nurse All Levels Initial	2
Blackstone-Millville	School Social Worker/School Adjustment Counselor All Levels Initial	1
Blackstone-Millville	Severe Disabilities All Levels Initial	1
Boston	Biology 8-12 Initial	3
Boston	Chemistry 8-12 Initial	1
Boston	Chemistry 8-12 Preliminary	3
Boston	Dance All Levels Initial	2
Boston	Deaf and Hard-of-Hearing All Levels Initial	1
Boston	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
Boston	Early Childhood: Students with and without Disabilities PreK-2 Preliminary	5
Boston	Early Childhood: Students with and without Disabilities PreK-3 Initial	1
Boston	Elementary 1-6 Initial	7
Boston	Elementary 1-6 Preliminary	3
Boston	English 8-12 Preliminary	1
Boston	English as a Second Language 5-12 Preliminary	2
Boston	English as a Second Language PreK-6 Initial	1
Boston	English as a Second Language PreK-6 Preliminary	1
Boston	English Language Learners 5-12 Professional	1
Boston	Foreign Language - [Chinese] 5-12 Preliminary	1
Boston	Foreign Language - [Chinese] PreK-6 Preliminary	1
Boston	Foreign Language - [French] 5-12 Preliminary	1
Boston	Foreign Language - [Italian] 5-12 Preliminary	1
Boston	Foreign Language - [Spanish] 5-12 Initial	1
Boston	Foreign Language - [Spanish] 5-12 Preliminary	2
Boston	Foreign Language - [Spanish] PreK-6 Preliminary	1
Boston	General Science 1-6 Initial	1
Boston	General Science 5-8 Initial	2
Boston	General Science 5-8 Professional	2
Boston	Health/Family and Consumer Sciences All Levels Preliminary	1

Boston	History 5-8 Preliminary	1
Boston	Instructional Technology All Levels Preliminary	1
Boston	Latin and Classical Humanities 5-12 Initial	1
Boston	Mathematics 5-8 Initial	5
Boston	Mathematics 5-8 Preliminary	2
Boston	Mathematics 8-12 Initial	5
Boston	Mathematics 8-12 Preliminary	3
Boston	Mathematics 9-12 Initial	1
Boston	Middle School Mathematics/Science 5-8 Preliminary	1
Boston	Moderate Disabilities 5-12 Initial	17
Boston	Moderate Disabilities 5-12 Preliminary	43
Boston	Moderate Disabilities 5-12 Professional	1
Boston	Moderate Disabilities PreK-8 Initial	26
Boston	Moderate Disabilities PreK-8 Preliminary	11
Boston	Moderate Disabilities PreK-8 Professional	4
Boston	Music: Vocal/Instrumental/General All Levels Preliminary	1
Boston	Physical Education 5-12 Preliminary	2
Boston	Physics 8-12 Initial	2
Boston	Physics 8-12 Preliminary	4
Boston	Reading All Levels Initial	1
Boston	School Guidance Counselor 5-12 Initial	1
Boston	School Nurse All Levels Initial	5
Boston	School Social Worker/School Adjustment Counselor All Levels Ini	1
Boston	Severe Disabilities All Levels Initial	3
Boston	Severe Disabilities All Levels Preliminary	8
Boston	Severe Disabilities All Levels Professional	1
Boston	Speech Language and Hearing Disorders All Levels Initial	3
Boston	Theater All Levels Preliminary	2
Boston	Visual Art 5-12 Preliminary	1
Boston Collegiate Charter (District)	Moderate Disabilities 5-12 Initial	1
Boston Higashi School	Moderate Disabilities PreK-8 Initial	1
Boston Higashi School	Physical Education 5-12 Initial	1
Boston Higashi School	Severe Disabilities All Levels Initial	1
Boston Renaissance Charter Public (District)	English as a Second Language PreK-6 Preliminary	1
Boston Renaissance Charter Public (District)	Moderate Disabilities PreK-8 Initial	1
Bourne	Foreign Language - [French] 5-12 Preliminary	1
Bourne	School Social Worker/School Adjustment Counselor All Levels Ini	1

Boxborough	English as a Second Language PreK-6 Preliminary	1
Brandon School	Moderate Disabilities 5-12 Initial	2
Brandon School	Moderate Disabilities 5-12 Preliminary	1
Brandon School	Moderate Disabilities PreK-8 Preliminary	1
Brandon School	Severe Disabilities All Levels Preliminary	1
Bridgewater-Raynham	Biology 8-12 Initial	1
Bridgewater-Raynham	English 8-12 Initial	1
Bridgewater-Raynham	Foreign Language - [Spanish] 5-12 Initial	1
Bridgewater-Raynham	Foreign Language - [Spanish] 5-12 Preliminary	1
Bridgewater-Raynham	Mathematics 5-8 Initial	1
Bridgewater-Raynham	Mathematics 8-12 Initial	1
Bridgewater-Raynham	Moderate Disabilities 5-12 Initial	1
Bridgewater-Raynham	Moderate Disabilities 5-12 Preliminary	2
Bridgewater-Raynham	Moderate Disabilities 5-12 Professional	1
Bridgewater-Raynham	Moderate Disabilities PreK-8 Initial	1
Bridgewater-Raynham	Principal/Assistant Principal 5-8 Initial	1
Brightside School	Moderate Disabilities 5-12 Initial	1
Brightside School	Moderate Disabilities 5-12 Preliminary	2
Brightside School	Physical Education 5-12 Initial	1
Brightside School	Severe Disabilities All Levels Initial	2
Brockton	Biology 8-12 Preliminary	4
Brockton	Business 5-12 Initial	1
Brockton	Earth Science 5-8 Preliminary	1
Brockton	Elementary 1-6 Initial	1
Brockton	Elementary 1-6 Preliminary	1
Brockton	English 5-8 Preliminary	2
Brockton	English 8-12 Initial	1
Brockton	English as a Second Language 5-12 Initial	2
Brockton	English as a Second Language PreK-6 Initial	1
Brockton	English Language Learners PreK-6 Initial	1
Brockton	Foreign Language - [French] 5-12 Preliminary	1
Brockton	Foreign Language - [Spanish] 5-12 Initial	2
Brockton	Foreign Language - [Spanish] 5-12 Preliminary	1
Brockton	Health/Family and Consumer Sciences All Levels Initial	1
Brockton	Health/Family and Consumer Sciences All Levels Preliminary	1
Brockton	History 8-12 Preliminary	2
Brockton	Instructional Technology All Levels Initial	2

Brockton	Instructional Technology All Levels Preliminary	2
Brockton	Latin and Classical Humanities 5-12 Preliminary	1
Brockton	Mathematics 5-8 Initial	4
Brockton	Mathematics 5-8 Preliminary	3
Brockton	Mathematics 8-12 Initial	2
Brockton	Mathematics 8-12 Preliminary	4
Brockton	Middle School Mathematics/Science 5-8 Initial	2
Brockton	Middle School Mathematics/Science 5-8 Preliminary	2
Brockton	Moderate Disabilities 5-12 Initial	3
Brockton	Moderate Disabilities 5-12 Preliminary	1
Brockton	Moderate Disabilities PreK-8 Initial	6
Brockton	Moderate Disabilities PreK-8 Preliminary	3
Brockton	Music: Vocal/Instrumental/General All Levels Initial	1
Brockton	Physical Education 5-12 Initial	1
Brockton	Physical Education PreK-8 Initial	1
Brockton	School Guidance Counselor 5-12 Initial	1
Brockton	School Nurse All Levels Initial	1
Brockton	School Social Worker/School Adjustment Counselor All Levels Initial	4
Brockton	Severe Disabilities All Levels Initial	1
Brockton	Speech Language and Hearing Disorders All Levels Initial	1
Brookline	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
Brookline	Elementary 1-6 Initial	1
Brookline	English 5-8 Professional	1
Brookline	English as a Second Language 5-12 Initial	1
Brookline	English as a Second Language 5-12 Professional	1
Brookline	English as a Second Language PreK-6 Preliminary	1
Brookline	Foreign Language - [Chinese] 5-12 Preliminary	1
Brookline	Foreign Language - [French] 5-12 Preliminary	1
Brookline	Foreign Language - [Japanese] 5-12 Preliminary	1
Brookline	Foreign Language - [Spanish] 5-12 Preliminary	2
Brookline	General Science 5-8 Initial	2
Brookline	History 8-12 Initial	1
Brookline	Mathematics 1-6 Initial	1
Brookline	Mathematics 5-8 Initial	1
Brookline	Mathematics 8-12 Preliminary	2
Brookline	Middle School Mathematics/Science 5-8 Preliminary	1
Brookline	Moderate Disabilities 5-12 Initial	3

Brookline	Moderate Disabilities PreK-8 Initial	1
Brookline	Moderate Disabilities PreK-8 Preliminary	1
Brookline	Music: Vocal/Instrumental/General All Levels Initial	1
Brookline	Music: Vocal/Instrumental/General All Levels Preliminary	3
Brookline	Physical Education PreK-8 Initial	2
Brookline	Physics 8-12 Initial	1
Brookline	Physics 8-12 Preliminary	1
Brookline	School Guidance Counselor 5-12 Initial	1
Brookline	School Guidance Counselor PreK-8 Initial	1
Brookline	School Nurse All Levels Initial	2
Brookline	School Social Worker/School Adjustment Counselor All Levels Initial	2
Brookline	Special Education Administrator All Levels Initial	1
Brookline	Speech Language and Hearing Disorders All Levels Initial	2
Brookline	Supervisor/Director - [Guidance Director] All Levels Initial	1
Brookline	Theater All Levels Preliminary	2
Burlington	Moderate Disabilities 5-12 Initial	1
Burlington	Reading All Levels Initial	1
Cambridge	Business 5-12 Preliminary	1
Cambridge	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
Cambridge	Early Childhood: Students with and without Disabilities PreK-2 Preliminary	1
Cambridge	Elementary 1-6 Initial	1
Cambridge	English 5-8 Initial	1
Cambridge	English 8-12 Initial	1
Cambridge	English Language Learners 5-12 Initial	1
Cambridge	English Language Learners PreK-6 Professional	1
Cambridge	Foreign Language - [Spanish] PreK-6 Initial	1
Cambridge	General Science 5-8 Initial	1
Cambridge	History 5-8 Initial	1
Cambridge	History 8-12 Initial	1
Cambridge	Instructional Technology All Levels Initial	1
Cambridge	Latin and Classical Humanities 5-12 Preliminary	1
Cambridge	Mathematics 8-12 Initial	1
Cambridge	Middle School Humanities 5-8 Initial	1
Cambridge	Moderate Disabilities 5-12 Initial	3
Cambridge	Moderate Disabilities 5-12 Preliminary	4
Cambridge	Moderate Disabilities PreK-8 Initial	3
Cambridge	Moderate Disabilities PreK-8 Preliminary	1

Cambridge	Music: Vocal/Instrumental/General All Levels Preliminary	1
Cambridge	School Social Worker/School Adjustment Counselor All Levels Initial	1
Cambridge	Speech Language and Hearing Disorders All Levels Initial	3
Cambridge	Transitional Bilingual Ed - [Spanish] Level depends on teaching license	1
Canton	General Science 5-8 Preliminary	1
Canton	Health/Family and Consumer Sciences All Levels Preliminary	1
Canton	Music: Vocal/Instrumental/General All Levels Initial	1
Canton	School Nurse All Levels Initial	1
Canton	Severe Disabilities All Levels Preliminary	1
Cape Cod Collaborative	Moderate Disabilities 5-12 Initial	1
Cape Cod Collaborative	Moderate Disabilities 5-12 Preliminary	2
Cape Cod Collaborative	School Social Worker/School Adjustment Counselor All Levels Preliminary	1
Cape Cod Regional Vocational Technical	Library All Levels Initial	1
Cardinal Cushing Centers School	Elementary 1-6 Preliminary	1
Cardinal Cushing Centers School	Moderate Disabilities PreK-8 Preliminary	2
Cardinal Cushing School	Moderate Disabilities PreK-8 Preliminary	1
Carlisle	School Psychologist All Levels Initial	1
Carroll School	Elementary 1-6 Preliminary	1
Carroll School	English 5-8 Initial	1
Carroll School	English 5-8 Preliminary	1
Carroll School	Mathematics 5-8 Preliminary	1
Carroll School	Moderate Disabilities PreK-8 Initial	1
Carroll School	Moderate Disabilities PreK-8 Preliminary	3
Central Berkshire	Earth Science 8-12 Preliminary	1
Central Berkshire	Foreign Language - [Spanish] 5-12 Preliminary	1
Central Berkshire	Health/Family and Consumer Sciences All Levels Initial	1
Central Berkshire	Mathematics 8-12 Preliminary	1
Central Berkshire	Moderate Disabilities PreK-8 Preliminary	1
Central Berkshire	Music: Vocal/Instrumental/General All Levels Preliminary	1
Central Berkshire	Physics 8-12 Initial	1
Central Berkshire	School Business Administrator All Levels Initial	1
Central Berkshire	School Nurse All Levels Initial	2
Central Berkshire	School Psychologist All Levels Initial	1
Central Berkshire	Visual Art PreK-8 Professional	1
Central Massachusetts SPED Collaborative	History 8-12 Initial	1
Central Massachusetts SPED Collaborative	Moderate Disabilities 5-12 Initial	3
Central Massachusetts SPED Collaborative	Moderate Disabilities 5-12 Preliminary	7

Central Massachusetts SPED Collaborative	Moderate Disabilities PreK-8 Initial	2
Central Massachusetts SPED Collaborative	School Social Worker/School Adjustment Counselor All Levels Ini	8
CHARMS Collaborative	Moderate Disabilities 5-12 Initial	1
CHARMS Collaborative	School Social Worker/School Adjustment Counselor All Levels Ini	2
Chatham	Middle School Humanities 5-8 Professional	1
Chelsea	Moderate Disabilities PreK-8 Preliminary	1
Chelsea	School Social Worker/School Adjustment Counselor All Levels Ini	1
Cheshire (non-op)	English 9-12 Initial	1
Chicopee	Chemistry 8-12 Initial	1
Chicopee	English 5-8 Initial	1
Chicopee	English 8-12 Preliminary	1
Chicopee	English as a Second Language 5-12 Preliminary	1
Chicopee	English as a Second Language PreK-6 Initial	1
Chicopee	Foreign Language - [Spanish] 5-12 Preliminary	2
Chicopee	General Science 5-8 Initial	1
Chicopee	History 8-12 Initial	1
Chicopee	Instructional Technology All Levels Initial	1
Chicopee	Mathematics 5-8 Initial	3
Chicopee	Mathematics 5-8 Preliminary	2
Chicopee	Moderate Disabilities 5-12 Initial	1
Chicopee	Moderate Disabilities 5-12 Preliminary	4
Chicopee	Moderate Disabilities PreK-8 Initial	6
Chicopee	Moderate Disabilities PreK-8 Preliminary	4
Chicopee	Physics 8-12 Initial	2
Chicopee	Principal/Assistant Principal 5-8 Initial	1
Chicopee	Principal/Assistant Principal 9-12 Initial	1
Chicopee	Principal/Assistant Principal PreK-6 Initial	1
Chicopee	Reading All Levels Initial	4
Chicopee	School Guidance Counselor 5-12 Professional	1
Chicopee	School Nurse All Levels Initial	3
Chicopee	School Social Worker/School Adjustment Counselor All Levels Ini	1
Chicopee	Special Education Administrator All Levels Initial	1
Chicopee	Superintendent/Assistant Superintendent All Levels Preliminary	1
Children's Study Home	Physical Education 5-12 Initial	1
Christa McAuliffe Regional Charter Public (District)	Moderate Disabilities 5-12 Initial	1
Christa McAuliffe Regional Charter Public (District)	Moderate Disabilities 5-12 Preliminary	1
Clinton	Deaf and Hard-of-Hearing All Levels Initial	1

Clinton	English as a Second Language 5-12 Preliminary	1
Clinton	English as a Second Language PreK-6 Initial	1
Clinton	English as a Second Language PreK-6 Preliminary	2
Clinton	Moderate Disabilities PreK-8 Preliminary	1
Clinton	School Guidance Counselor 5-12 Initial	1
CNS/Pathways Academy	Moderate Disabilities 5-12 Initial	2
CNS/Pathways Academy	Moderate Disabilities 5-12 Preliminary	1
CNS/Pathways Academy	Moderate Disabilities PreK-8 Initial	3
CNS/Pathways Academy	Moderate Disabilities PreK-8 Preliminary	1
Coastal Educational Collaborative	History 8-12 Initial	1
Cohasset	English 5-9 Initial	1
Cohasset	English 8-12 Initial	1
Cohasset	Instructional Technology All Levels Preliminary	1
Cohasset	Physical Education 5-12 Preliminary	1
Community Therapeutic School	Moderate Disabilities PreK-8 Initial	1
Community Therapeutic School	Moderate Disabilities PreK-8 Preliminary	1
Compass School	Moderate Disabilities 5-12 Initial	2
Compass School	Moderate Disabilities 5-12 Preliminary	1
Compass School	Severe Disabilities All Levels Preliminary	1
Concord	Library All Levels Preliminary	1
Cornerstones School	Moderate Disabilities PreK-8 Initial	2
Cornerstones School	Moderate Disabilities PreK-8 Preliminary	2
Corwin-Russell School	Biology 8-12 Preliminary	1
Corwin-Russell School	English 5-8 Preliminary	2
Corwin-Russell School	English 8-12 Preliminary	2
Corwin-Russell School	General Science 5-8 Preliminary	1
Corwin-Russell School	Middle School Humanities 5-8 Preliminary	1
Corwin-Russell School	Moderate Disabilities 5-12 Initial	1
Corwin-Russell School	Moderate Disabilities 5-12 Preliminary	5
Corwin-Russell School	Music: Vocal/Instrumental/General All Levels Preliminary	1
Corwin-Russell School	Theater All Levels Preliminary	1
Corwin-Russell School	Visual Art 5-12 Preliminary	1
Cotting School	Moderate Disabilities 5-12 Initial	1
Cotting School	Moderate Disabilities PreK-8 Initial	2
Cotting School	Reading All Levels Initial	1
Cotting School	Severe Disabilities All Levels Initial	1
Cotting School	Special Education Administrator All Levels Initial	1

Crossroads School for Children	Moderate Disabilities PreK-8 Initial	1
Crossroads School for Children	Moderate Disabilities PreK-8 Preliminary	2
Crossroads School for Children	Severe Disabilities All Levels Preliminary	2
Crystal Springs School	Severe Disabilities All Levels Initial	3
Crystal Springs School	Severe Disabilities All Levels Preliminary	4
Darnell School for Educational and Behavioral Service	Severe Disabilities All Levels Initial	1
Dartmouth	Speech Language and Hearing Disorders All Levels Initial	1
Dearborn Academy School	Instructional Technology All Levels Preliminary	1
Dearborn Academy School	Moderate Disabilities 5-12 Initial	1
Dearborn Academy School	Moderate Disabilities 5-12 Preliminary	3
Dearborn Academy School	Visual Art 5-12 Preliminary	2
Dedham	Reading All Levels Initial	1
Dedham	Supervisor/Director - [Guidance Director] All Levels Initial	1
Dennis-Yarmouth	English as a Second Language PreK-6 Preliminary	1
Dennis-Yarmouth	Moderate Disabilities PreK-8 Initial	1
Dennis-Yarmouth	Music: Vocal/Instrumental/General All Levels Preliminary	1
Dennis-Yarmouth	School Psychologist All Levels Initial	1
Dennis-Yarmouth	School Social Worker/School Adjustment Counselor All Levels Initial	1
Dennis-Yarmouth	Visual Art 5-12 Preliminary	1
Devereux School	General Science 5-8 Preliminary	1
Devereux School	Moderate Disabilities PreK-8 Initial	2
Devereux School	Moderate Disabilities PreK-8 Preliminary	1
Devereux School	Visual Art 5-12 Preliminary	1
Dighton-Rehoboth	Mathematics 5-8 Initial	1
Dighton-Rehoboth	Mathematics 8-12 Initial	1
Dighton-Rehoboth	Mathematics 8-12 Preliminary	2
Dighton-Rehoboth	School Nurse All Levels Initial	1
Dr Franklin Perkins School	Moderate Disabilities 5-12 Initial	3
Dr Franklin Perkins School	Moderate Disabilities 5-12 Preliminary	2
Dr Franklin Perkins School	Moderate Disabilities PreK-8 Initial	1
Dracut	Biology 8-12 Initial	1
Dracut	Foreign Language - [Spanish] 5-12 Initial	3
Dracut	Foreign Language - [Spanish] 5-12 Preliminary	1
Dracut	History 5-8 Initial	1
Dracut	Moderate Disabilities 5-12 Initial	1
Dudley-Charlton Reg	Early Childhood: Students with and without Disabilities PreK-2 Pre	1
Dudley-Charlton Reg	Middle School Mathematics/Science 5-8 Initial	1

Dudley-Charlton Reg	Moderate Disabilities 5-12 Preliminary	2
Dudley-Charlton Reg	Moderate Disabilities PreK-8 Preliminary	3
Duxbury	Elementary 1-6 Initial	1
Duxbury	Instructional Technology All Levels Preliminary	1
Eagleton School	Moderate Disabilities 5-12 Initial	4
Eagleton School	Moderate Disabilities 5-12 Preliminary	5
Eagleton School	Moderate Disabilities PreK-8 Initial	1
Eagleton School	Physical Education 5-12 Initial	1
Eagleton School	Physical Education 5-12 Preliminary	1
Eagleton School	Reading All Levels Initial	1
Eagleton School	Visual Art 5-12 Preliminary	2
East Bridgewater	Biology 8-12 Preliminary	1
East Bridgewater	Foreign Language - [Spanish] 5-12 Preliminary	1
Easthampton	English as a Second Language PreK-6 Preliminary	1
Easthampton	Instructional Technology All Levels Preliminary	1
Easthampton	Mathematics 8-12 Preliminary	1
Easthampton	Moderate Disabilities 5-12 Initial	1
Easthampton	Moderate Disabilities 5-12 Preliminary	1
EDCO Collaborative	Generic Consulting Teacher All Levels Initial	1
EDCO Collaborative	Moderate Disabilities 5-12 Initial	2
EDCO Collaborative	Moderate Disabilities 5-12 Preliminary	2
EDCO Collaborative	Moderate Disabilities 5-12 Professional	1
EDCO Collaborative	Moderate Disabilities PreK-8 Preliminary	1
EDCO Collaborative	Moderate Disabilities PreK-8 Professional	1
EDCO Collaborative	Special Needs 5-12 Professional	1
Essex Agricultural Technical	Moderate Disabilities 5-12 Initial	1
Everett	Biology 8-12 Preliminary	1
Everett	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
Everett	English as a Second Language 5-12 Preliminary	2
Everett	English Language Learners PreK-6 Initial	1
Everett	General Science 5-8 Initial	2
Everett	General Science 5-8 Preliminary	1
Everett	Health/Family and Consumer Sciences All Levels Initial	1
Everett	Latin and Classical Humanities 5-12 Professional	1
Everett	Library All Levels Initial	1
Everett	Mathematics 8-12 Preliminary	1
Everett	Moderate Disabilities 5-12 Initial	1

Everett	Moderate Disabilities 5-12 Preliminary	2
Everett	Moderate Disabilities PreK-8 Initial	4
Everett	Moderate Disabilities PreK-8 Professional	2
Everett	Physical Education 5-12 Preliminary	1
Everett	Physical Education PreK-8 Initial	1
Everett	Physics 8-12 Initial	1
Everett	School Social Worker/School Adjustment Counselor All Levels Ini	1
Everett	Technology/Engineering 5-12 Initial	1
Evergreen Center School	Moderate Disabilities 5-12 Initial	1
Evergreen Center School	Moderate Disabilities PreK-8 Preliminary	1
Evergreen Center School	Severe Disabilities All Levels Initial	2
Evergreen Center School	Severe Disabilities All Levels Preliminary	3
Excel Academy Charter (District)	English as a Second Language 5-12 Preliminary	1
Experiment with Travel School	Mathematics 8-12 Initial	1
Experiment with Travel School	Moderate Disabilities 5-12 Initial	1
F. L. Chamberlain School	Moderate Disabilities 5-12 Preliminary	8
F. L. Chamberlain School	Special Education Administrator All Levels Initial	1
Fairhaven	School Nurse All Levels Initial	1
Fall River	Biology 8-12 Initial	2
Fall River	Biology 8-12 Preliminary	2
Fall River	Chemistry 8-12 Initial	1
Fall River	Early Childhood: Students with and without Disabilities PreK-2 Ini	1
Fall River	Earth Science 5-8 Preliminary	1
Fall River	Elementary 1-6 Initial	4
Fall River	Elementary 1-6 Preliminary	1
Fall River	English 5-8 Initial	4
Fall River	English 5-8 Preliminary	1
Fall River	English 8-12 Initial	1
Fall River	English as a Second Language PreK-6 Initial	2
Fall River	Foreign Language - [Portuguese] 5-12 Initial	3
Fall River	Foreign Language - [Spanish] 5-12 Initial	1
Fall River	Foreign Language - [Spanish] 5-12 Preliminary	1
Fall River	General Science 5-8 Initial	2
Fall River	General Science 5-8 Preliminary	3
Fall River	Health/Family and Consumer Sciences All Levels Initial	1
Fall River	History 5-8 Initial	1
Fall River	History 5-8 Preliminary	3

Fall River	History 8-12 Preliminary	1
Fall River	Mathematics 1-6 Initial	1
Fall River	Mathematics 5-8 Initial	1
Fall River	Mathematics 5-8 Preliminary	3
Fall River	Mathematics 8-12 Initial	2
Fall River	Mathematics 8-12 Preliminary	9
Fall River	Middle School Humanities 5-8 Initial	1
Fall River	Middle School Humanities 5-8 Preliminary	2
Fall River	Middle School Mathematics/Science 5-8 Preliminary	1
Fall River	Moderate Disabilities 5-12 Initial	6
Fall River	Moderate Disabilities 5-12 Preliminary	9
Fall River	Moderate Disabilities PreK-8 Initial	7
Fall River	Moderate Disabilities PreK-8 Preliminary	4
Fall River	Moderate Disabilities PreK-8 Professional	1
Fall River	Physical Education 5-12 Initial	1
Fall River	Physical Education 5-12 Preliminary	2
Fall River	Physical Education PreK-8 Initial	1
Fall River	Physical Education PreK-8 Preliminary	1
Fall River	Principal/Assistant Principal 5-8 Initial	1
Fall River	Principal/Assistant Principal 9-12 Initial	2
Fall River	School Guidance Counselor 5-12 Initial	3
Fall River	School Nurse All Levels Initial	3
Fall River	School Social Worker/School Adjustment Counselor All Levels Initial	1
Fall River	Severe Disabilities All Levels Initial	2
Fall River	Severe Disabilities All Levels Preliminary	1
Fall River	Speech All Levels Initial	1
Fall River	Speech Language and Hearing Disorders All Levels Initial	3
Fall River	Supervisor/Director - Core (English) Level depends on prereq lice	2
Fall River	Supervisor/Director - Core (English) Level depends on prereq lice	1
Fall River	Supervisor/Director - Core (Mathematics) Level depends on prereq lice	2
Fall River	Technology/Engineering 5-12 Preliminary	2
Fall River	Visual Art PreK-8 Initial	1
Fall River Deaconess Home School	Moderate Disabilities 5-12 Preliminary	6
Farr Academy School	Foreign Language - [Spanish] 5-12 Preliminary	1
Farr Academy School	Mathematics 9-12 Initial	1
Fitchburg	Biology 8-12 Preliminary	1
Fitchburg	Early Childhood: Students with and without Disabilities PreK-2 Pre	2

Fitchburg	English Language Learners PreK-6 Professional	1
Fitchburg	Mathematics 8-12 Preliminary	1
Fitchburg	Moderate Disabilities 5-12 Initial	2
Fitchburg	Moderate Disabilities 5-12 Preliminary	1
Fitchburg	Moderate Disabilities PreK-8 Preliminary	4
Fitchburg	Severe Disabilities All Levels Preliminary	1
Fitchburg	Special Education Administrator All Levels Initial	2
Fitchburg	Speech Language and Hearing Disorders All Levels Initial	1
FLLAC Collaborative	School Nurse All Levels Initial	1
FLLAC Collaborative	Special Education Administrator All Levels Initial	1
Foxborough Regional Charter (District)	Biology 8-12 Preliminary	1
Foxborough Regional Charter (District)	Chemistry 8-12 Preliminary	1
Foxborough Regional Charter (District)	Elementary 1-6 Initial	2
Foxborough Regional Charter (District)	Elementary 1-6 Preliminary	1
Foxborough Regional Charter (District)	English 5-8 Initial	1
Foxborough Regional Charter (District)	English as a Second Language PreK-6 Initial	1
Foxborough Regional Charter (District)	Foreign Language - [Spanish] 5-12 Preliminary	1
Foxborough Regional Charter (District)	Foreign Language - [Spanish] PreK-6 Preliminary	3
Foxborough Regional Charter (District)	Mathematics 8-12 Preliminary	1
Foxborough Regional Charter (District)	Moderate Disabilities 5-12 Preliminary	1
Foxborough Regional Charter (District)	Music: Vocal/Instrumental/General All Levels Initial	1
Franklin	Biology 8-12 Initial	1
Franklin	English 5-8 Initial	1
Franklin	English as a Second Language PreK-6 Initial	1
Franklin	Foreign Language - [Spanish] 5-12 Preliminary	2
Franklin	Instructional Technology All Levels Preliminary	1
Franklin	Latin and Classical Humanities 5-12 Initial	1
Franklin	Moderate Disabilities 5-12 Preliminary	1
Franklin	Moderate Disabilities PreK-8 Initial	1
Franklin County Regional Vocational Technical	Physical Education 5-12 Preliminary	1
G Stanley Hall School MA	Moderate Disabilities 5-12 Initial	1
Georgetown	Chemistry 8-12 Initial	1
Georgetown	Mathematics 8-12 Initial	1
Georgetown	Middle School Mathematics/Science 5-8 Initial	1
Germaine Lawrence School	Moderate Disabilities 5-12 Initial	3
Gifford School	Elementary 1-6 Preliminary	1
Gifford School	Mathematics 5-8 Initial	1

Gifford School	Special Needs 5-12 Preliminary	1
Gill-Montague	Moderate Disabilities 5-12 Preliminary	1
Gill-Montague	Moderate Disabilities PreK-8 Initial	2
Gill-Montague	School Nurse All Levels Initial	1
Gill-Montague	Special Needs 5-12 Initial	1
Glenhaven Academy - JRI	Moderate Disabilities 5-12 Initial	1
Glenhaven Academy - JRI	Moderate Disabilities 5-12 Preliminary	2
Gloucester	General Science 5-8 Preliminary	1
Gloucester	Moderate Disabilities 5-12 Preliminary	1
Gloucester	Moderate Disabilities PreK-8 Preliminary	1
Gloucester	Principal/Assistant Principal 5-8 Initial	1
Gloucester	School Social Worker/School Adjustment Counselor All Levels Initial	1
Grafton	Biology 8-12 Preliminary	1
Grafton	Chemistry 8-12 Initial	1
Grafton	Foreign Language - [Chinese] 5-12 Preliminary	1
Grafton	Foreign Language - [French] 5-12 Initial	1
Grafton	Health/Family and Consumer Sciences All Levels Initial	1
Grafton	Instructional Technology All Levels Preliminary	1
Grafton	Moderate Disabilities 5-12 Initial	1
Grafton	Moderate Disabilities 5-12 Preliminary	2
Grafton	Moderate Disabilities PreK-8 Initial	1
Grafton	School Nurse All Levels Initial	1
Grafton	Speech Language and Hearing Disorders All Levels Initial	1
Granby	General Science 5-8 Preliminary	1
Granby	History 5-8 Initial	1
Granby	Reading All Levels Initial	1
Granite Academy	Health/Family and Consumer Sciences All Levels Preliminary	1
Granite Academy	History 8-12 Preliminary	1
Granite Academy	Moderate Disabilities 5-12 Initial	1
Granite Academy	Moderate Disabilities 5-12 Preliminary	2
Granite Academy	Music: Vocal/Instrumental/General All Levels Preliminary	1
Granite Academy	Physical Education 5-12 Preliminary	3
Greater Fall River Regional Vocational Technical	Biology 8-12 Preliminary	1
Greater Fall River Regional Vocational Technical	History 8-12 Initial	1
Greater Lawrence Educational Collaborative (GLEC)	Moderate Disabilities 5-12 Initial	2
Greater Lawrence Educational Collaborative (GLEC)	Moderate Disabilities 5-12 Preliminary	1
Greater Lawrence Educational Collaborative (GLEC)	Moderate Disabilities PreK-8 Initial	3

Greater Lawrence Educational Collaborative (GLEC)	School Social Worker/School Adjustment Counselor All Levels Initial	2
Greater Lawrence Regional Vocational Technical	Chemistry 8-12 Preliminary	1
Greater Lawrence Regional Vocational Technical	Moderate Disabilities 5-12 Preliminary	2
Greater Lowell Regional Vocational Technical	Library All Levels Initial	1
Greater Lowell Regional Vocational Technical	Moderate Disabilities 5-12 Preliminary	1
Greater Lowell Regional Vocational Technical	School Nurse All Levels Initial	1
Greater Lowell Regional Vocational Technical	Supervisor/Director - Core (History) Level depends on prereq license	1
Groton-Dunstable	English as a Second Language 5-12 Preliminary	1
Groton-Dunstable	English as a Second Language PreK-6 Preliminary	1
Groton-Dunstable	Foreign Language - [French] 5-12 Professional	1
Groton-Dunstable	Principal/Assistant Principal 9-12 Initial	1
Hadley	Instructional Technology All Levels Preliminary	1
Hallmark Developmental School	Moderate Disabilities 5-12 Preliminary	1
Hamilton-Wenham	Biology 8-12 Preliminary	1
Hamilton-Wenham	Library All Levels Professional	1
Hampden-Wilbraham	Biology 8-12 Preliminary	1
Hampden-Wilbraham	Foreign Language - [Spanish] 5-12 Preliminary	1
Hampden-Wilbraham	History 8-12 Preliminary	1
Hampden-Wilbraham	Mathematics 5-8 Preliminary	1
Hanover	Chemistry 8-12 Preliminary	1
Hanover	Earth Science 8-12 Initial	1
Hanover	Foreign Language - [Spanish] PreK-6 Preliminary	1
Hanover	Moderate Disabilities 5-12 Initial	2
Hanover	Moderate Disabilities 5-12 Preliminary	1
Hanover	Music: Vocal/Instrumental/General All Levels Initial	1
Hanover	School Psychologist All Levels Initial	1
Hanover	Visual Art 5-12 Preliminary	1
Harbor School	Moderate Disabilities 5-12 Initial	1
Harbor School	Moderate Disabilities 5-12 Preliminary	1
Harwich	Instructional Technology All Levels Initial	1
Harwich	Reading All Levels Initial	1
Haverhill	Biology 8-12 Preliminary	1
Haverhill	Elementary 1-6 Initial	1
Haverhill	English as a Second Language 5-12 Professional	1
Haverhill	English as a Second Language PreK-6 Initial	1
Haverhill	Foreign Language - [Italian] 5-12 Initial	1
Haverhill	Foreign Language - [Spanish] 5-12 Initial	1

Haverhill	Foreign Language - [Spanish] 5-12 Preliminary	1
Haverhill	History 5-8 Initial	2
Haverhill	Latin and Classical Humanities 5-12 Preliminary	1
Haverhill	Latin and Classical Humanities 5-12 Professional	1
Haverhill	Mathematics 8-12 Preliminary	1
Haverhill	Middle School Mathematics/Science 5-8 Initial	1
Haverhill	Moderate Disabilities 5-12 Initial	1
Haverhill	Moderate Disabilities 5-12 Preliminary	1
Haverhill	Moderate Disabilities PreK-8 Initial	2
Haverhill	Moderate Disabilities PreK-8 Preliminary	1
Haverhill	Principal/Assistant Principal 5-8 Initial	1
Haverhill	School Nurse All Levels Initial	1
Haverhill	Severe Disabilities All Levels Preliminary	1
Haverhill	Visual Art PreK-8 Preliminary	1
Hillcrest Center	Elementary 1-6 Initial	1
Hillcrest Center	English 8-12 Initial	1
Hillcrest Center	English 8-12 Preliminary	1
Hillcrest Center	General Science 5-8 Initial	1
Hillcrest Center	Mathematics 8-12 Preliminary	1
Hillcrest Center	Moderate Disabilities 5-12 Initial	9
Hillcrest Center	Moderate Disabilities 5-12 Preliminary	5
Hillcrest Center	Moderate Disabilities 5-12 Professional	1
Hillcrest Center	Moderate Disabilities PreK-8 Initial	3
Hillcrest Center	Physical Education 5-12 Initial	1
Hillcrest Center	Special Education Administrator All Levels Initial	1
Hingham	English 8-12 Initial	1
Hingham	Moderate Disabilities 5-12 Preliminary	2
Hingham	Principal/Assistant Principal 9-12 Initial	1
Hingham	Technology/Engineering 5-12 Preliminary	1
Holden School	English 8-12 Initial	1
Holden School	General Science 5-8 Preliminary	1
Holden School	Mathematics 8-12 Initial	1
Holden School	Moderate Disabilities 5-12 Initial	2
Holden School	Technology/Engineering 5-12 Initial	1
Holyoke	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
Holyoke	Elementary 1-6 Initial	1
Holyoke	English 5-8 Initial	1

Holyoke	English 5-8 Preliminary	1
Holyoke	English 5-8 Professional	2
Holyoke	English 8-12 Preliminary	2
Holyoke	English as a Second Language 5-12 Initial	2
Holyoke	English as a Second Language 5-12 Preliminary	5
Holyoke	Foreign Language - [Spanish] 5-12 Preliminary	1
Holyoke	General Science 5-8 Preliminary	1
Holyoke	Instructional Technology All Levels Preliminary	1
Holyoke	Library All Levels Initial	1
Holyoke	Mathematics 1-6 Preliminary	1
Holyoke	Mathematics 1-6 Professional	2
Holyoke	Mathematics 5-8 Initial	3
Holyoke	Mathematics 5-8 Preliminary	4
Holyoke	Mathematics 8-12 Preliminary	2
Holyoke	Moderate Disabilities 5-12 Initial	2
Holyoke	Moderate Disabilities 5-12 Preliminary	4
Holyoke	Moderate Disabilities PreK-8 Initial	6
Holyoke	Moderate Disabilities PreK-8 Preliminary	5
Holyoke	Moderate Disabilities PreK-8 Professional	1
Holyoke	Physical Education 5-12 Preliminary	1
Holyoke	Reading All Levels Initial	1
Holyoke	School Guidance Counselor 5-12 Initial	1
Holyoke	School Nurse All Levels Initial	1
Holyoke	School Social Worker/School Adjustment Counselor All Levels Ini	2
Holyoke	School Social Worker/School Adjustment Counselor All Levels Pr	1
Holyoke	Severe Disabilities All Levels Initial	1
Holyoke Community Charter (District)	Moderate Disabilities 5-12 Initial	1
Holyoke Community Charter (District)	Moderate Disabilities PreK-8 Preliminary	1
Holyoke Community Charter (District)	Moderate Disabilities PreK-8 Professional	1
Holyoke Community Charter (District)	Special Education Administrator All Levels Initial	1
Hopedale	Chemistry 8-12 Initial	1
Hopedale	Foreign Language - [Spanish] PreK-6 Preliminary	1
Hopedale	Moderate Disabilities PreK-8 Preliminary	1
Hopedale	Severe Disabilities All Levels Preliminary	1
Hopkinton	Library All Levels Initial	1
Hopkinton	Mathematics 5-8 Preliminary	1
Hopkinton	School Social Worker/School Adjustment Counselor All Levels Ini	1

Hopkinton	Technology/Engineering 5-12 Professional	1
Hull	Earth Science 5-8 Preliminary	1
Hull	Elementary 1-6 Preliminary	1
Hull	Foreign Language - [Spanish] 5-12 Preliminary	1
Hull	Mathematics 5-8 Initial	1
Hull	Moderate Disabilities 5-12 Initial	1
Hull	Moderate Disabilities PreK-8 Initial	3
Hull	Moderate Disabilities PreK-8 Preliminary	1
Italian Home For Children	Elementary 1-6 Initial	1
Italian Home For Children	Moderate Disabilities PreK-8 Preliminary	1
Ivy Street School	Moderate Disabilities 5-12 Initial	2
Judge Rotenberg School	Earth Science 8-12 Preliminary	1
Judge Rotenberg School	Foreign Language - [Spanish] 5-12 Preliminary	1
Judge Rotenberg School	Moderate Disabilities 5-12 Initial	5
Judge Rotenberg School	Moderate Disabilities 5-12 Preliminary	4
Judge Rotenberg School	Moderate Disabilities PreK-8 Initial	4
Judge Rotenberg School	Moderate Disabilities PreK-8 Preliminary	1
Judge Rotenberg School	Physical Education 5-12 Initial	1
Judge Rotenberg School	Severe Disabilities All Levels Initial	10
Judge Rotenberg School	Severe Disabilities All Levels Preliminary	2
Judge Rotenberg School	Speech Language and Hearing Disorders All Levels Initial	2
Kathleen Burns Preparatory School	Moderate Disabilities 5-12 Initial	2
Kennedy Day School	Moderate Disabilities 5-12 Initial	1
Kennedy Day School	Moderate Disabilities PreK-8 Initial	1
Kennedy Day School	Moderate Disabilities PreK-8 Preliminary	2
Kennedy Day School	School Psychologist All Levels Initial	1
Kennedy Day School	Severe Disabilities All Levels Initial	3
Kennedy Day School	Severe Disabilities All Levels Preliminary	3
Kennedy Day School	Speech Language and Hearing Disorders All Levels Initial	1
Kennedy Donovan Center School	Severe Disabilities All Levels Preliminary	1
Kennedy Donovan Center School	Severe Disabilities All Levels Professional	1
Kolburne School	Elementary 1-6 Initial	1
Kolburne School	Moderate Disabilities 5-12 Initial	2
Kolburne School	Moderate Disabilities 5-12 Preliminary	2
Kolburne School	Moderate Disabilities PreK-8 Initial	2
Kolburne School	Visual Art 5-12 Initial	1
Lakeville	Severe Disabilities All Levels Preliminary	1

Landmark School	Moderate Disabilities 5-12 Initial	55
Landmark School	Moderate Disabilities 5-12 Preliminary	1
Landmark School	Moderate Disabilities PreK-8 Initial	13
Latham School	Moderate Disabilities 5-12 Initial	3
Latham School	Moderate Disabilities 5-12 Preliminary	2
Latham School	Principal/Assistant Principal 5-8 Initial	1
Latham School	Principal/Assistant Principal PreK-6 Initial	1
Latham School	Severe Disabilities All Levels Preliminary	1
Latham School	Special Education Administrator All Levels Initial	1
Lawrence	English as a Second Language 1-6 Initial	1
Lawrence	English as a Second Language 5-12 Initial	1
Lawrence	Foreign Language - [Spanish] 5-12 Initial	1
Lawrence	Middle School Humanities 5-8 Initial	1
Lawrence	Moderate Disabilities 5-12 Initial	4
Lawrence	Moderate Disabilities PreK-8 Initial	1
Lawrence	Principal/Assistant Principal 9-12 Initial	1
Lawrence	Principal/Assistant Principal 9-12 Professional	1
Lawrence	Reading All Levels Initial	1
Lawrence	School Guidance Counselor 5-12 Initial	1
League School	Moderate Disabilities PreK-8 Initial	1
League School	Severe Disabilities All Levels Initial	1
League School	Severe Disabilities All Levels Preliminary	2
Learning Prep School	Elementary 1-6 Initial	1
Lee	English as a Second Language PreK-6 Preliminary	1
Leicester	Principal/Assistant Principal 5-8 Initial	1
Leicester	School Nurse All Levels Initial	1
Lenox	Biology 8-12 Preliminary	1
Lenox	English 8-12 Preliminary	1
Lenox	History 8-12 Preliminary	1
Lenox	Mathematics 8-12 Preliminary	1
Lenox	Physical Education 5-12 Preliminary	1
Leominster	Biology 8-12 Preliminary	1
Leominster	Chemistry 8-12 Preliminary	3
Leominster	English 5-8 Initial	1
Leominster	English as a Second Language 5-12 Preliminary	1
Leominster	English as a Second Language PreK-6 Initial	1
Leominster	Foreign Language - [French] 5-12 Preliminary	1

Leominster	Foreign Language - [Italian] 5-12 Preliminary	1
Leominster	History 8-12 Initial	1
Leominster	Mathematics 1-6 Initial	1
Leominster	Mathematics 1-6 Professional	2
Leominster	Mathematics 5-8 Initial	1
Leominster	Moderate Disabilities 5-12 Preliminary	3
Leominster	Moderate Disabilities 5-12 Professional	1
Leominster	Physics 8-12 Preliminary	2
Leominster	Reading All Levels Initial	3
Leominster	School Nurse All Levels Initial	4
Leominster	School Psychologist All Levels Initial	1
Leominster	Special Education Administrator All Levels Initial	2
Leominster	Transitional Bilingual Education Level depends on teaching licens	1
Leverett	Reading All Levels Initial	1
Leverett	School Nurse All Levels Initial	1
Lexington	Biology 8-12 Preliminary	1
Lexington	Early Childhood: Students with and without Disabilities PreK-2 Init	1
Lexington	English 8-12 Initial	1
Lexington	English as a Second Language PreK-6 Initial	1
Lexington	Foreign Language - [Italian] 5-12 Preliminary	1
Lexington	Instructional Technology All Levels Professional	1
Lexington	Mathematics 5-8 Preliminary	1
Lexington	Moderate Disabilities 5-12 Preliminary	1
Lexington	Moderate Disabilities PreK-8 Preliminary	2
Lexington	Physical Education PreK-8 Initial	1
Lexington	Reading All Levels Initial	1
Lexington	School Nurse All Levels Initial	1
Lexington	Supervisor/Director - Non-Core Level depends on prereq license	1
Lighthouse School	Early Childhood: Students with and without Disabilities PreK-2 Init	1
Lighthouse School	Elementary 1-6 Initial	5
Lighthouse School	Moderate Disabilities 5-12 Initial	2
Lighthouse School	Moderate Disabilities PreK-8 Initial	1
Lighthouse School	Moderate Disabilities PreK-8 Preliminary	2
Lighthouse School	Physical Education PreK-8 Initial	1
Lighthouse School	Severe Disabilities All Levels Initial	2
Lighthouse School	Severe Disabilities All Levels Preliminary	1
Lighthouse School	Special Needs PreK-9 Initial	1

Lipton Academy School	Moderate Disabilities 5-12 Initial	1
Longmeadow	Elementary 1-6 Initial	1
Longmeadow	History 8-12 Initial	1
Longmeadow	Middle School Mathematics/Science 5-8 Initial	1
Longmeadow	Moderate Disabilities PreK-8 Initial	1
Longmeadow	Moderate Disabilities PreK-8 Preliminary	1
Longmeadow	Severe Disabilities All Levels Initial	1
Longview Farm and Clifford School	English 5-8 Initial	1
Longview Farm and Clifford School	Theater All Levels Preliminary	1
Lowell	Chemistry 8-12 Preliminary	1
Lowell	English as a Second Language PreK-6 Initial	1
Lowell	Instructional Technology All Levels Initial	1
Lowell	Mathematics 5-8 Preliminary	1
Lowell	Moderate Disabilities 5-12 Initial	1
Lowell	Moderate Disabilities 5-12 Preliminary	3
Lowell	Moderate Disabilities PreK-8 Initial	1
Lowell	Moderate Disabilities PreK-8 Preliminary	3
Lowell	Reading All Levels Initial	1
Lowell	Severe Disabilities All Levels Professional	1
Lowell	Speech Language and Hearing Disorders All Levels Initial	2
Lowell	Visual Art 5-12 Preliminary	1
Lower Pioneer Valley Educational Collaborative	Mathematics 8-12 Initial	1
Lower Pioneer Valley Educational Collaborative	Moderate Disabilities PreK-8 Preliminary	1
Lunenburg	School Nurse All Levels Initial	1
Lunenburg	Speech 5-9 Professional	1
Lynn	Biology 8-12 Preliminary	2
Lynn	Chemistry 8-12 Preliminary	1
Lynn	Elementary 1-6 Initial	2
Lynn	Elementary 1-6 Preliminary	1
Lynn	Elementary 1-6 Professional	1
Lynn	English 5-8 Initial	2
Lynn	English 5-8 Preliminary	2
Lynn	English 8-12 Initial	2
Lynn	English as a Second Language 5-12 Initial	2
Lynn	English as a Second Language 5-12 Preliminary	3
Lynn	English as a Second Language PreK-6 Initial	7
Lynn	English as a Second Language PreK-6 Preliminary	1

Lynn	English as a Second Language PreK-9 Initial	1
Lynn	Foreign Language - [French] 5-12 Preliminary	1
Lynn	Foreign Language - [Spanish] 5-12 Preliminary	2
Lynn	Health/Family and Consumer Sciences All Levels Initial	1
Lynn	History 5-8 Preliminary	1
Lynn	Instructional Technology All Levels Initial	1
Lynn	Instructional Technology All Levels Preliminary	1
Lynn	Latin and Classical Humanities 5-12 Preliminary	1
Lynn	Latin and Classical Humanities 5-12 Professional	1
Lynn	Library All Levels Initial	1
Lynn	Mathematics 5-8 Initial	2
Lynn	Mathematics 8-12 Initial	1
Lynn	Mathematics 8-12 Preliminary	2
Lynn	Middle School Mathematics/Science 5-8 Initial	1
Lynn	Moderate Disabilities 5-12 Initial	12
Lynn	Moderate Disabilities 5-12 Preliminary	11
Lynn	Moderate Disabilities PreK-8 Initial	16
Lynn	Moderate Disabilities PreK-8 Preliminary	13
Lynn	Moderate Disabilities PreK-8 Professional	1
Lynn	Music: Vocal/Instrumental/General All Levels Initial	2
Lynn	Physical Education PreK-8 Initial	1
Lynn	Physics 8-12 Preliminary	1
Lynn	Reading All Levels Initial	2
Lynn	Severe Disabilities All Levels Initial	2
Lynn	Speech Language and Hearing Disorders All Levels Initial	1
Lynn	Technology/Engineering 5-12 Initial	1
Lynn	Visual Art PreK-8 Preliminary	1
Lynnfield	English 5-8 Preliminary	1
Lynnfield	Moderate Disabilities 5-12 Preliminary	1
Lynnfield	School Psychologist All Levels Initial	2
Malden	Biology 8-12 Preliminary	1
Malden	Chemistry 8-12 Preliminary	1
Malden	Foreign Language - [French] 5-12 Preliminary	1
Malden	Instructional Technology All Levels Preliminary	1
Malden	Mathematics 8-12 Preliminary	2
Malden	Moderate Disabilities 5-12 Initial	1
Malden	Moderate Disabilities 5-12 Preliminary	5

Malden	Moderate Disabilities PreK-8 Initial	2
Malden	Moderate Disabilities PreK-8 Preliminary	1
Malden	School Social Worker/School Adjustment Counselor All Levels Ini	1
Malden	Speech Language and Hearing Disorders All Levels Initial	1
Manchester Essex Regional	Library All Levels Preliminary	1
Mansfield	English as a Second Language 5-12 Initial	1
Mansfield	English as a Second Language PreK-6 Initial	1
Manville School	Moderate Disabilities 5-12 Initial	1
Manville School	Moderate Disabilities 5-12 Preliminary	1
Manville School	Moderate Disabilities PreK-8 Preliminary	1
Manville School	Visual Art PreK-8 Preliminary	1
Marblehead	Chemistry 8-12 Preliminary	1
Marblehead	Elementary 1-6 Initial	1
Marblehead	Elementary 1-6 Preliminary	2
Marblehead	Foreign Language - [Spanish] 5-12 Preliminary	1
Marblehead	Latin and Classical Humanities 5-12 Preliminary	1
Marblehead	Library All Levels Preliminary	1
Marblehead	Moderate Disabilities 5-12 Preliminary	2
Marblehead	Moderate Disabilities PreK-8 Initial	2
Marblehead	Moderate Disabilities PreK-8 Preliminary	4
Marblehead	Visual Art PreK-9 Initial	1
Marlborough	English 5-8 Preliminary	1
Marlborough	English 8-12 Preliminary	1
Marlborough	English as a Second Language 5-12 Preliminary	1
Marlborough	Mathematics 5-8 Initial	1
Marlborough	Moderate Disabilities 5-12 Initial	2
Marlborough	Moderate Disabilities 5-12 Preliminary	1
Marlborough	Speech Language and Hearing Disorders All Levels Initial	1
Marshfield	English 5-8 Professional	1
Marshfield	Instructional Technology All Levels Initial	1
Marshfield	Instructional Technology All Levels Preliminary	1
Marshfield	Moderate Disabilities 5-12 Preliminary	4
Marshfield	Moderate Disabilities PreK-8 Initial	1
Marshfield	Moderate Disabilities PreK-8 Preliminary	1
Marshfield	Moderate Disabilities PreK-8 Professional	1
Marshfield	Physical Education PreK-9 Initial	1
Marshfield	School Business Administrator All Levels Initial	1

Marshfield	School Social Worker/School Adjustment Counselor All Levels Ini	1
Marshfield	Speech Language and Hearing Disorders All Levels Initial	1
Marshfield	Technology/Engineering 5-12 Preliminary	1
Marshfield	Visual Art PreK-8 Initial	1
Marthas Vineyard	English as a Second Language PreK-6 Initial	1
Masconomet	Foreign Language - [Chinese] 5-12 Preliminary	1
Masconomet	Foreign Language - [German] 5-12 Initial	1
Masconomet	School Social Worker/School Adjustment Counselor All Levels Ini	1
Masconomet	Technology/Engineering 5-12 Preliminary	1
Mashpee	Biology 8-12 Preliminary	1
Mashpee	Business 5-12 Preliminary	1
Mashpee	Foreign Language - [Spanish] 5-12 Preliminary	1
Mashpee	History 8-12 Initial	1
Mashpee	History 8-12 Preliminary	1
Mashpee	Instructional Technology All Levels Preliminary	1
Mashpee	Moderate Disabilities PreK-8 Initial	2
Mashpee	Moderate Disabilities PreK-8 Professional	1
Mashpee	Principal/Assistant Principal PreK-6 Initial	1
May Center for Child Development/West Springfield	Early Childhood: Students with and without Disabilities PreK-2 Ini	1
May Center for Child Development/West Springfield	Moderate Disabilities PreK-8 Preliminary	3
May Center for Child Development/West Springfield	Severe Disabilities All Levels Initial	1
May Center for Education and Neurorehabilitation	Severe Disabilities All Levels Initial	2
May Center for Education and Neurorehabilitation	Severe Disabilities All Levels Preliminary	4
May Institute	Severe Disabilities All Levels Initial	1
May Institute	Special Needs PreK-9 Initial	1
May Institute - Arlington	Severe Disabilities All Levels Initial	11
May Institute - Arlington	Severe Disabilities All Levels Preliminary	4
McGrath Educational Center	Moderate Disabilities 5-12 Initial	2
Meadowridge Behavior Health Center	Moderate Disabilities 5-12 Initial	1
Medfield	Foreign Language - [Spanish] 5-12 Preliminary	1
Medfield	Physics 8-12 Preliminary	2
Medfield	Reading All Levels Initial	1
Medfield	Speech Language and Hearing Disorders All Levels Initial	1
Medford	Moderate Disabilities 5-12 Initial	2
Medford	Moderate Disabilities 5-12 Preliminary	1
Medford	School Psychologist All Levels Initial	1
Medway	Mathematics 8-12 Preliminary	1

Melmark New England School	Moderate Disabilities 5-12 Initial	1
Melmark New England School	Severe Disabilities All Levels Initial	10
Melrose	Severe Disabilities All Levels Initial	1
Melrose	Supervisor/Director - [Guidance Director] All Levels Initial	1
Merrimack Educational Collaborative	Moderate Disabilities 5-12 Initial	16
Merrimack Educational Collaborative	Moderate Disabilities 5-12 Preliminary	1
Merrimack Educational Collaborative	Moderate Disabilities PreK-8 Initial	2
Merrimack Educational Collaborative	School Guidance Counselor 5-12 Initial	1
Merrimack Educational Collaborative	Severe Disabilities All Levels Initial	2
Merrimack Educational Collaborative	Severe Disabilities All Levels Preliminary	4
Methuen	Middle School Mathematics/Science 5-8 Initial	1
Methuen	Middle School Mathematics/Science 5-8 Preliminary	1
Metro South Academy School	Moderate Disabilities 5-12 Preliminary	1
Metro South Academy School	Moderate Disabilities PreK-8 Preliminary	1
Middleborough	Mathematics 8-12 Initial	1
Milford	English as a Second Language 5-12 Professional	1
Milford	Reading All Levels Initial	1
Mill Pond School	Moderate Disabilities 5-12 Initial	2
Mill Pond School	Moderate Disabilities 5-12 Preliminary	1
Mill Pond School	Moderate Disabilities PreK-8 Initial	1
Mill Pond School	Special Education Administrator All Levels Initial	1
Millis	Early Childhood: Students with and without Disabilities PreK-2 Pre	1
Milton	English 5-8 Initial	1
Milton	English as a Second Language 5-12 Preliminary	1
Milton	English as a Second Language PreK-6 Initial	1
Milton	Moderate Disabilities 5-12 Initial	1
Milton	Moderate Disabilities PreK-8 Initial	1
Milton	Moderate Disabilities PreK-8 Preliminary	1
Milton	Physics 8-12 Initial	1
Milton	Speech Language and Hearing Disorders All Levels Initial	1
Monson	Moderate Disabilities 5-12 Preliminary	1
Monson	Moderate Disabilities PreK-8 Preliminary	2
Monson	Physics 8-12 Preliminary	1
Montachusett Regional Vocational Technical	Foreign Language - [Spanish] 5-12 Preliminary	1
Mystic Valley Regional Charter (District)	Elementary 1-6 Initial	2
N.E.A.R.I. School	Moderate Disabilities 5-12 Initial	2
N.E.A.R.I. School	Moderate Disabilities 5-12 Preliminary	2

N.E.A.R.I. School	Moderate Disabilities PreK-8 Initial	2
N.E.A.R.I. School	Moderate Disabilities PreK-8 Preliminary	1
N.E.A.R.I. School	Physical Education 5-12 Initial	1
N.E.A.R.I. School	Principal/Assistant Principal 9-12 Initial	1
Nantucket	Moderate Disabilities 5-12 Preliminary	1
Nantucket	Moderate Disabilities PreK-8 Initial	2
Nantucket	Physical Education 5-12 Preliminary	1
Nashoba Learning Group	Moderate Disabilities 5-12 Preliminary	1
Nashoba Learning Group	Moderate Disabilities PreK-8 Initial	1
Nashoba Learning Group	Severe Disabilities All Levels Preliminary	1
Natick	English as a Second Language PreK-6 Initial	1
Natick	General Science 1-6 Initial	2
Natick	Moderate Disabilities 5-12 Professional	1
Natick	Moderate Disabilities PreK-8 Preliminary	1
Natick	School Psychologist All Levels Initial	1
Natick	School Social Worker/School Adjustment Counselor All Levels Initial	1
Natick	Speech Language and Hearing Disorders All Levels Initial	1
NE Pediatric School	Severe Disabilities All Levels Initial	1
Needham	Elementary 1-6 Initial	1
Needham	Foreign Language - [Chinese] 5-12 Preliminary	1
Needham	Foreign Language - [French] 5-12 Preliminary	1
Needham	Foreign Language - [Spanish] 5-12 Preliminary	1
Needham	General Science 5-8 Initial	2
Needham	Mathematics 8-12 Initial	1
Needham	Mathematics 8-12 Preliminary	1
Needham	Moderate Disabilities 5-12 Initial	1
Needham	Moderate Disabilities PreK-8 Initial	2
Needham	Moderate Disabilities PreK-8 Preliminary	2
Needham	Physical Education 5-12 Initial	1
Needham	Physics 8-12 Preliminary	1
Needham	Reading All Levels Initial	2
Needham	Supervisor/Director - [Guidance Director] All Levels Initial	1
Needham	Supervisor/Director - Core (Mathematics) Level depends on prere	1
New Bedford	Biology 5-8 Preliminary	1
New Bedford	Biology 8-12 Initial	1
New Bedford	Biology 8-12 Preliminary	1
New Bedford	Business 5-12 Preliminary	1

New Bedford	Chemistry 8-12 Preliminary	1
New Bedford	English 5-8 Initial	2
New Bedford	English 5-8 Preliminary	1
New Bedford	English 8-12 Preliminary	1
New Bedford	English as a Second Language 5-12 Initial	1
New Bedford	English as a Second Language 5-12 Preliminary	3
New Bedford	Foreign Language - [Spanish] 5-12 Initial	1
New Bedford	Foreign Language - [Spanish] 5-12 Preliminary	1
New Bedford	Health/Family and Consumer Sciences All Levels Initial	1
New Bedford	Health/Family and Consumer Sciences All Levels Preliminary	1
New Bedford	Instructional Technology All Levels Initial	1
New Bedford	Instructional Technology All Levels Preliminary	2
New Bedford	Mathematics 5-8 Initial	2
New Bedford	Mathematics 5-8 Preliminary	4
New Bedford	Mathematics 8-12 Initial	1
New Bedford	Mathematics 8-12 Preliminary	1
New Bedford	Mathematics 8-12 Professional	1
New Bedford	Moderate Disabilities 5-12 Initial	4
New Bedford	Moderate Disabilities 5-12 Preliminary	5
New Bedford	Moderate Disabilities 5-12 Professional	1
New Bedford	Moderate Disabilities PreK-8 Initial	5
New Bedford	Moderate Disabilities PreK-8 Preliminary	3
New Bedford	Physical Education PreK-8 Initial	1
New Bedford	School Guidance Counselor 5-12 Initial	1
New Bedford	School Nurse All Levels Initial	1
New Bedford	School Social Worker/School Adjustment Counselor All Levels Initial	1
New Bedford	Technology/Engineering 5-12 Preliminary	1
New Directions School	Moderate Disabilities PreK-8 Professional	1
New Directions School	Special Education Administrator All Levels Initial	1
New England Academy	Mathematics 8-12 Initial	1
New England Academy	Moderate Disabilities 5-12 Initial	1
New England Academy	Moderate Disabilities 5-12 Preliminary	1
New England Academy	Special Needs 5-12 Preliminary	1
New England Center for Children School	Severe Disabilities All Levels Initial	39
New England Center for Children School	Severe Disabilities All Levels Preliminary	1
Newburyport	Elementary 1-6 Initial	1
Newburyport	Elementary 1-6 Preliminary	1

Newburyport	English 5-8 Preliminary	1
Newburyport	Foreign Language - [German] 5-12 Initial	1
Newburyport	Physics 8-12 Preliminary	1
Newburyport	Principal/Assistant Principal 9-12 Initial	1
Newton	Latin and Classical Humanities 5-12 Preliminary	1
Newton	Music: Vocal/Instrumental/General All Levels Initial	1
Newton	School Guidance Counselor PreK-8 Initial	1
Newton	Severe Disabilities All Levels Initial	1
Newton	Supervisor/Director - Core (English) Level depends on prereq lice	1
North Adams	Biology 5-8 Preliminary	1
North Adams	Early Childhood: Students with and without Disabilities PreK-2 Init	1
North Adams	English 8-12 Initial	1
North Adams	Mathematics 5-8 Initial	3
North Adams	Middle School Mathematics/Science 5-8 Initial	1
North Adams	Moderate Disabilities 5-12 Initial	1
North Adams	Moderate Disabilities PreK-8 Initial	2
North Adams	Moderate Disabilities PreK-8 Preliminary	1
North Andover	Deaf and Hard-of-Hearing All Levels Preliminary	1
North Andover	Instructional Technology All Levels Initial	1
North Andover	Moderate Disabilities 5-12 Initial	1
North Andover	Moderate Disabilities 5-12 Preliminary	1
North Andover	Moderate Disabilities PreK-8 Preliminary	2
North Andover	School Nurse All Levels Initial	1
North Attleborough	Foreign Language - [Spanish] 5-12 Preliminary	1
North Attleborough	Health/Family and Consumer Sciences All Levels Initial	1
North Attleborough	Mathematics 8-12 Preliminary	1
North Attleborough	Moderate Disabilities PreK-8 Preliminary	1
North Attleborough	Music: Vocal/Instrumental/General All Levels Initial	1
North Brookfield	Moderate Disabilities PreK-8 Initial	1
North Central Charter Essential (District)	Moderate Disabilities 5-12 Preliminary	1
North Central Charter Essential (District)	Moderate Disabilities PreK-8 Preliminary	1
North Central Charter Essential (District)	School Nurse All Levels Initial	1
North Reading	Moderate Disabilities 5-12 Initial	1
North River Collaborative	Severe Disabilities All Levels Initial	1
North River Collaborative	Severe Disabilities All Levels Preliminary	2
North Shore Regional Vocational Technical	Chemistry 8-12 Preliminary	1
Northampton	Severe Disabilities All Levels Initial	1

Northampton-Smith Vocational Agricultural	Instructional Technology All Levels Initial	1
Northampton-Smith Vocational Agricultural	Instructional Technology All Levels Preliminary	1
Northampton-Smith Vocational Agricultural	School Guidance Counselor 5-12 Initial	1
Northborough	Moderate Disabilities PreK-8 Preliminary	1
Northborough	School Nurse All Levels Initial	1
Northborough	School Social Worker/School Adjustment Counselor All Levels Ini	1
Northeast Metropolitan Regional Vocational Technical	Chemistry 8-12 Initial	1
Northeast Metropolitan Regional Vocational Technical	English 8-12 Preliminary	1
Northeast Metropolitan Regional Vocational Technical	Moderate Disabilities 5-12 Initial	3
Northeast Metropolitan Regional Vocational Technical	Moderate Disabilities 5-12 Preliminary	1
Northeast Metropolitan Regional Vocational Technical	School Social Worker/School Adjustment Counselor All Levels Ini	1
Northshore Education Consortium	Elementary 1-6 Initial	2
Northshore Education Consortium	Moderate Disabilities 5-12 Initial	1
Northshore Education Consortium	Moderate Disabilities 5-12 Preliminary	2
Northshore Education Consortium	Moderate Disabilities PreK-8 Initial	1
Northshore Education Consortium	School Social Worker/School Adjustment Counselor All Levels Ini	1
Northshore Education Consortium	Special Education Administrator All Levels Initial	1
Northshore Education Consortium	Special Needs PreK-9 Initial	1
Northshore Education Consortium	Special Needs PreK-9 Professional	1
Norton	Foreign Language - [Spanish] 5-12 Initial	1
Norton	Mathematics 5-8 Preliminary	1
Norton	Moderate Disabilities 5-12 Initial	1
Norton	Moderate Disabilities PreK-8 Initial	2
Norton	School Social Worker/School Adjustment Counselor All Levels Ini	1
Norton	Severe Disabilities All Levels Initial	1
Norwell	Moderate Disabilities 5-12 Professional	1
Norwell	Moderate Disabilities PreK-8 Initial	1
Norwell	Moderate Disabilities PreK-8 Professional	1
Norwell	Severe Disabilities All Levels Preliminary	1
Norwood	Elementary 1-6 Initial	1
Norwood	Moderate Disabilities PreK-8 Initial	2
Norwood	Moderate Disabilities PreK-8 Preliminary	1
Norwood	Music: Vocal/Instrumental/General All Levels Initial	1
Orange	School Guidance Counselor PreK-8 Initial	1
Pace Center School	English 8-12 Initial	1
Pace Center School	Moderate Disabilities 5-12 Initial	1
Pathfinder Regional Vocational Technical	Earth Science 8-12 Preliminary	1

Peabody	Biology 8-12 Preliminary	1
Peabody	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
Peabody	Earth Science 5-8 Preliminary	1
Peabody	English 8-12 Initial	1
Peabody	Foreign Language - [Spanish] 5-12 Initial	2
Peabody	Foreign Language - [Spanish] 5-12 Preliminary	3
Peabody	General Science 1-6 Preliminary	1
Peabody	General Science 5-8 Professional	1
Peabody	Mathematics 5-8 Initial	1
Peabody	Mathematics 8-12 Initial	2
Peabody	Middle School Mathematics/Science 5-8 Initial	3
Peabody	Moderate Disabilities 5-12 Initial	4
Peabody	Moderate Disabilities 5-12 Preliminary	1
Peabody	Moderate Disabilities PreK-8 Initial	2
Peabody	Reading All Levels Initial	2
Peabody	School Nurse All Levels Initial	2
Peabody	Supervisor/Director - Core (Reading/Language Arts) Level dependent	1
Peabody	Visual Art PreK-8 Initial	1
Pelham Academy	Moderate Disabilities 5-12 Initial	1
Pentucket	Biology 8-12 Preliminary	2
Pentucket	Foreign Language - [French] 5-12 Preliminary	1
Pentucket	Mathematics 8-12 Preliminary	1
Pentucket	Moderate Disabilities PreK-8 Initial	1
Pentucket	Physics 8-12 Preliminary	1
Pentucket	Reading All Levels Initial	1
Perkins School for Blind	Moderate Disabilities PreK-8 Preliminary	1
Perkins School for Blind	Severe Disabilities All Levels Initial	1
Perkins School for Blind	Visually Impaired All Levels Initial	3
Perkins School for Blind	Visually Impaired All Levels Professional	1
Pilgrim Area Collaborative (PAC)	Deaf and Hard-of-Hearing PreK-8 Professional	1
Pilgrim Area Collaborative (PAC)	Moderate Disabilities 5-12 Initial	1
Pilgrim Area Collaborative (PAC)	Moderate Disabilities PreK-8 Preliminary	1
Pilgrim Area Collaborative (PAC)	Severe Disabilities All Levels Initial	1
Pittsfield	Biology 8-12 Preliminary	2
Pittsfield	Chemistry 8-12 Preliminary	1
Pittsfield	Moderate Disabilities 5-12 Preliminary	1
Pittsfield	Moderate Disabilities PreK-8 Preliminary	1

Pittsfield	Music: Vocal/Instrumental/General All Levels Preliminary	1
Pittsfield	Physics 8-12 Initial	1
Pittsfield	Physics 8-12 Professional	1
Pittsfield	School Guidance Counselor 5-12 Initial	1
Project SPOKE Collaborative	School Nurse All Levels Initial	1
Protestant Guild School	Moderate Disabilities 5-12 Initial	1
Protestant Guild School	Moderate Disabilities 5-12 Preliminary	1
Protestant Guild School	Severe Disabilities All Levels Initial	2
Protestant Guild School	Severe Disabilities All Levels Preliminary	1
Provincetown	Foreign Language - [Spanish] 5-12 Preliminary	1
Provincetown	Mathematics 5-8 Initial	1
Provincetown	Special Education Administrator All Levels Initial	1
Provincetown	Speech Language and Hearing Disorders All Levels Initial	1
Quaboag Regional	Biology 8-12 Preliminary	1
Quaboag Regional	Chemistry 8-12 Preliminary	1
Quaboag Regional	Moderate Disabilities 5-12 Initial	1
Quincy	Biology 8-12 Initial	1
Quincy	Biology 8-12 Preliminary	2
Quincy	Deaf and Hard-of-Hearing All Levels Initial	1
Quincy	Early Childhood: Students with and without Disabilities PreK-2 Initial	5
Quincy	Early Childhood: Students with and without Disabilities PreK-2 Preliminary	4
Quincy	Early Childhood: Students with and without Disabilities PreK-2 Professional	1
Quincy	Earth Science 8-12 Initial	1
Quincy	Earth Science 8-12 Preliminary	2
Quincy	Elementary 1-6 Initial	5
Quincy	Elementary 1-6 Preliminary	4
Quincy	English 5-8 Preliminary	1
Quincy	English 5-8 Professional	1
Quincy	English as a Second Language 5-12 Initial	1
Quincy	English as a Second Language 5-12 Preliminary	2
Quincy	English as a Second Language 5-12 Professional	1
Quincy	English as a Second Language PreK-6 Professional	1
Quincy	Foreign Language - [Chinese] 5-12 Initial	1
Quincy	General Science 5-8 Initial	2
Quincy	History 5-8 Initial	3
Quincy	History 5-8 Preliminary	1
Quincy	History 8-12 Initial	1

Quincy	Mathematics 5-8 Initial	1
Quincy	Mathematics 5-8 Professional	1
Quincy	Mathematics 8-12 Preliminary	1
Quincy	Mathematics 8-12 Professional	1
Quincy	Middle School Mathematics/Science 5-8 Preliminary	2
Quincy	Middle School Mathematics/Science 5-8 Professional	1
Quincy	Moderate Disabilities 5-12 Initial	5
Quincy	Moderate Disabilities 5-12 Preliminary	5
Quincy	Moderate Disabilities 5-12 Professional	2
Quincy	Moderate Disabilities PreK-8 Initial	5
Quincy	Moderate Disabilities PreK-8 Preliminary	5
Quincy	Music: Vocal/Instrumental/General All Levels Initial	1
Quincy	Physical Education 5-12 Preliminary	2
Quincy	Physics 8-12 Initial	2
Quincy	Principal/Assistant Principal 5-8 Initial	1
Quincy	Principal/Assistant Principal PreK-6 Initial	2
Quincy	Reading All Levels Initial	3
Quincy	School Business Administrator All Levels Initial	1
Quincy	School Guidance Counselor 5-12 Initial	3
Quincy	School Guidance Counselor PreK-8 Initial	1
Quincy	School Nurse All Levels Initial	8
Quincy	School Psychologist All Levels Initial	1
Quincy	School Social Worker/School Adjustment Counselor All Levels Initial	3
Quincy	Severe Disabilities All Levels Initial	4
Quincy	Special Needs 5-12 Professional	1
Quincy	Technology/Engineering 5-12 Initial	1
Radius Pediatric School	Moderate Disabilities 5-12 Initial	1
Radius Pediatric School	Physical Education 5-12 Initial	1
Ralph C Mahar	Health/Family and Consumer Sciences All Levels Preliminary	1
Randolph	English as a Second Language PreK-6 Initial	1
Randolph	Mathematics 8-12 Initial	2
Randolph	Moderate Disabilities 5-12 Initial	2
Randolph	Moderate Disabilities 5-12 Preliminary	2
Randolph	Moderate Disabilities PreK-8 Initial	1
Randolph	Moderate Disabilities PreK-8 Preliminary	1
Randolph	Music: Vocal/Instrumental/General All Levels Initial	1
Randolph	Severe Disabilities All Levels Initial	1

Randolph	Special Needs PreK-9 Initial	1
RCS Learning Center	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
RCS Learning Center	Elementary 1-6 Initial	3
RCS Learning Center	Moderate Disabilities PreK-8 Initial	3
RCS Learning Center	Severe Disabilities All Levels Initial	4
Reading	Biology 8-12 Initial	1
Reading	Foreign Language - [Spanish] 5-12 Preliminary	1
Reading	Instructional Technology Specialist All Levels Initial	1
Reading	Mathematics 8-12 Preliminary	1
Reading	Moderate Disabilities 5-12 Initial	2
Reading	Moderate Disabilities 5-12 Preliminary	1
Reading	Moderate Disabilities PreK-8 Initial	1
Reading	School Nurse All Levels Initial	1
Reading	Severe Disabilities All Levels Initial	1
Reading	Speech Language and Hearing Disorders All Levels Initial	1
READS Collaborative	Moderate Disabilities 5-12 Initial	1
READS Collaborative	Moderate Disabilities 5-12 Preliminary	3
READS Collaborative	Moderate Disabilities PreK-8 Initial	1
READS Collaborative	Moderate Disabilities PreK-8 Preliminary	3
READS Collaborative	School Social Worker/School Adjustment Counselor All Levels Initial	2
Rehoboth (non-op)	History 8-12 Preliminary	1
Rehoboth (non-op)	Moderate Disabilities 5-12 Initial	1
Rehoboth (non-op)	Moderate Disabilities 5-12 Preliminary	1
Revere	Biology 8-12 Initial	1
Revere	Biology 8-12 Preliminary	1
Revere	Elementary 1-6 Preliminary	1
Revere	English as a Second Language PreK-6 Initial	2
Revere	English as a Second Language PreK-6 Professional	1
Revere	General Science 5-8 Preliminary	1
Revere	Health/Family and Consumer Sciences All Levels Preliminary	1
Revere	Instructional Technology All Levels Initial	1
Revere	Library All Levels Preliminary	1
Revere	Mathematics 5-8 Initial	2
Revere	Mathematics 5-8 Preliminary	2
Revere	Mathematics 8-12 Preliminary	1
Revere	Moderate Disabilities 5-12 Preliminary	2
Revere	Moderate Disabilities PreK-8 Initial	1

Revere	Moderate Disabilities PreK-8 Preliminary	1
Revere	School Nurse All Levels Initial	2
RFK Lancaster School	Elementary 1-6 Initial	1
RFK Lancaster School	Mathematics 8-12 Preliminary	1
RFK Lancaster School	Moderate Disabilities 5-12 Preliminary	3
RFK Lancaster School	Moderate Disabilities PreK-8 Initial	2
RFK Lancaster School	Physical Education PreK-8 Preliminary	1
River Valley Academy School	Moderate Disabilities 5-12 Initial	1
River Valley Academy School	Moderate Disabilities PreK-8 Preliminary	1
River Valley Academy School	Supervisor/Director - [Guidance Director] All Levels Initial	1
River Valley Academy School	Supervisor/Director - [Pupil Personnel Service] All Levels Initial	1
Riverside School	Moderate Disabilities 5-12 Initial	2
Riverside School	Moderate Disabilities 5-12 Preliminary	1
Riverside School	Moderate Disabilities PreK-8 Initial	1
Riverview School	Moderate Disabilities 5-12 Preliminary	1
Rochester	Elementary 1-6 Preliminary	1
Rochester	Moderate Disabilities 5-12 Preliminary	1
Rochester	Moderate Disabilities PreK-8 Preliminary	1
Rochester	School Nurse All Levels Initial	1
Rochester	School Social Worker/School Adjustment Counselor All Levels Initial	1
Rochester	Speech Language and Hearing Disorders All Levels Initial	1
Rockland	Moderate Disabilities 5-12 Initial	1
Rockland	Physical Education PreK-8 Initial	1
Rockport	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
Rockport	Foreign Language - [French] 5-12 Initial	1
Rockport	Mathematics 8-12 Preliminary	1
Rockport	Moderate Disabilities 5-12 Preliminary	1
Rowe	Music: Vocal/Instrumental/General All Levels Preliminary	1
Salem	Biology 8-12 Preliminary	1
Salem	English 8-12 Initial	1
Salem	English as a Second Language 5-12 Initial	1
Salem	English as a Second Language 5-12 Preliminary	1
Salem	English as a Second Language PreK-6 Initial	1
Salem	Foreign Language - [Spanish] 5-12 Preliminary	2
Salem	General Science 5-8 Preliminary	1
Salem	Health/Family and Consumer Sciences All Levels Initial	1
Salem	Instructional Technology All Levels Initial	1

Salem	Middle School Humanities 5-8 Initial	1
Salem	Middle School Humanities 5-8 Preliminary	1
Salem	Middle School Mathematics/Science 5-8 Initial	2
Salem	Middle School Mathematics/Science 5-8 Preliminary	3
Salem	Moderate Disabilities 5-12 Initial	2
Salem	Moderate Disabilities 5-12 Preliminary	2
Salem	Moderate Disabilities PreK-8 Initial	2
Salem	Moderate Disabilities PreK-8 Preliminary	2
Salem	Moderate Disabilities PreK-8 Professional	1
Salem	Physical Education 5-12 Initial	1
Salem	School Business Administrator All Levels Initial	1
Salem	School Social Worker/School Adjustment Counselor All Levels Ini	1
Salem	Visual Art 5-12 Initial	1
Sandwich	School Guidance Counselor 5-12 Initial	1
Saugus	Chemistry 8-12 Preliminary	1
Saugus	English as a Second Language PreK-6 Preliminary	1
Saugus	History 8-12 Preliminary	1
Saugus	Mathematics 1-6 Preliminary	1
Saugus	Mathematics 8-12 Preliminary	1
Saugus	Moderate Disabilities 5-12 Initial	1
Saugus	Moderate Disabilities 5-12 Preliminary	1
Saugus	Moderate Disabilities PreK-8 Initial	1
Saugus	Physical Education 5-12 Preliminary	1
School for Accelerated Learning	Moderate Disabilities PreK-8 Initial	1
School for Accelerated Learning	Speech Language and Hearing Disorders All Levels Initial	1
Schwartz Center School	Severe Disabilities All Levels Preliminary	1
Scituate	Biology 8-12 Initial	1
Scituate	Biology 8-12 Preliminary	1
Scituate	Foreign Language - [French] 9-12 Initial	1
Scituate	Library All Levels Initial	1
Scituate	Mathematics 1-6 Professional	1
Scituate	Mathematics 5-8 Professional	1
Scituate	Mathematics 8-12 Preliminary	1
Scituate	Principal/Assistant Principal PreK-6 Initial	1
Scituate	School Business Administrator All Levels Initial	1
Scituate	School Social Worker/School Adjustment Counselor All Levels Ini	2
Seekonk	Foreign Language - [Spanish] 5-12 Initial	1

Seekonk	General Science 5-8 Preliminary	1
Seekonk	Health/Family and Consumer Sciences All Levels Initial	1
Seekonk	Library All Levels Preliminary	1
Seekonk	Mathematics 5-8 Initial	1
Seekonk	Moderate Disabilities 5-12 Initial	1
Seekonk	Moderate Disabilities PreK-8 Initial	1
SEEM Collaborative	Moderate Disabilities 5-12 Initial	2
SEEM Collaborative	Moderate Disabilities 5-12 Preliminary	1
SEEM Collaborative	Moderate Disabilities PreK-8 Initial	1
SEEM Collaborative	Moderate Disabilities PreK-8 Preliminary	3
SEEM Collaborative	School Social Worker/School Adjustment Counselor All Levels Ini	1
SEEM Collaborative	Speech Language and Hearing Disorders All Levels Initial	1
SEEM Collaborative	Visual Art 5-12 Preliminary	1
SEEM Collaborative	Visually Impaired All Levels Preliminary	1
Seven Hills Academy	Moderate Disabilities PreK-8 Preliminary	1
Seven Hills Charter Public (District)	Moderate Disabilities PreK-8 Preliminary	1
Sharon	Foreign Language - [Chinese] 5-12 Initial	1
Sharon	Moderate Disabilities 5-12 Preliminary	1
Shawsheen Valley Regional Vocational Technical	Biology 8-12 Initial	1
Sherborn	Special Education Administrator All Levels Initial	1
Shrewsbury	Chemistry 8-12 Initial	1
Shrewsbury	Elementary 1-6 Initial	1
Shrewsbury	Elementary 1-6 Preliminary	1
Shrewsbury	General Science 5-8 Preliminary	1
Shrewsbury	Middle School Mathematics/Science 5-8 Preliminary	1
Shrewsbury	Moderate Disabilities PreK-8 Preliminary	1
Shrewsbury	Music: Vocal/Instrumental/General All Levels Preliminary	1
Shrewsbury	Reading All Levels Initial	1
Shrewsbury	School Guidance Counselor 5-12 Initial	1
Shrewsbury	School Nurse All Levels Initial	1
Shrewsbury	Severe Disabilities All Levels Initial	1
Shrewsbury	Special Education Administrator All Levels Initial	1
Solstice School	Moderate Disabilities 5-12 Initial	2
Solstice School	Moderate Disabilities 5-12 Preliminary	1
Solstice School	Moderate Disabilities PreK-8 Initial	1
Somerville	Biology 8-12 Initial	1
Somerville	Biology 8-12 Preliminary	1

Somerville	Chemistry 8-12 Preliminary	1
Somerville	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
Somerville	Elementary 1-6 Initial	1
Somerville	English as a Second Language PreK-6 Initial	1
Somerville	Mathematics 8-12 Initial	1
Somerville	Middle School 5-9 Initial	1
Somerville	Middle School Mathematics/Science 5-8 Preliminary	1
Somerville	Moderate Disabilities 5-12 Initial	1
Somerville	Moderate Disabilities PreK-8 Initial	2
Somerville	Music: Vocal/Instrumental/General All Levels Preliminary	1
Somerville	School Guidance Counselor 5-12 Initial	1
Somerville	School Social Worker/School Adjustment Counselor All Levels Initial	2
Somerville	Severe Disabilities All Levels Initial	1
Somerville	Speech Language and Hearing Disorders All Levels Initial	1
South Middlesex Regional Vocational Technical	Mathematics 8-12 Initial	1
South Shore Educational Collaborative	Moderate Disabilities 5-12 Initial	3
South Shore Educational Collaborative	Moderate Disabilities 5-12 Preliminary	7
South Shore Educational Collaborative	Moderate Disabilities 5-12 Professional	1
South Shore Educational Collaborative	Moderate Disabilities PreK-8 Initial	1
South Shore Educational Collaborative	Moderate Disabilities PreK-8 Preliminary	1
South Shore Educational Collaborative	School Nurse All Levels Initial	3
South Shore Educational Collaborative	School Social Worker/School Adjustment Counselor All Levels Initial	2
South Shore Educational Collaborative	Severe Disabilities All Levels Initial	1
South Shore Educational Collaborative	Severe Disabilities All Levels Preliminary	4
South Shore Educational Collaborative	Speech Language and Hearing Disorders All Levels Initial	1
South Shore Educational Collaborative	Visual Art PreK-8 Preliminary	1
South Shore Regional Vocational Technical	Moderate Disabilities 5-12 Initial	1
Southbridge	English as a Second Language PreK-6 Initial	2
Southbridge	Mathematics 8-12 Preliminary	1
Southbridge	Moderate Disabilities 5-12 Preliminary	1
Southbridge	School Nurse All Levels Initial	1
Southeast Alternative School-Middleborough	Elementary 1-6 Preliminary	1
Southeast Alternative School-Middleborough	Moderate Disabilities 5-12 Initial	1
Southeast Alternative School-Middleborough	Moderate Disabilities 5-12 Preliminary	1
Southeast Alternative School-Middleborough	Moderate Disabilities PreK-8 Initial	1
Southeast Alternative School-Middleborough	Moderate Disabilities PreK-8 Preliminary	1
Southeastern Regional Vocational Technical	Library All Levels Preliminary	1

Southeastern Regional Vocational Technical	Moderate Disabilities 5-12 Preliminary	1
Southeastern Regional Vocational Technical	Physics 8-12 Preliminary	1
Southern Berkshire	Foreign Language - [French] 5-12 Preliminary	1
Southern Berkshire	Foreign Language - [Spanish] 5-12 Preliminary	1
Southern Berkshire	Foreign Language - [Spanish] PreK-6 Preliminary	1
Southern Berkshire	Instructional Technology All Levels Preliminary	1
Southern Berkshire	Moderate Disabilities 5-12 Initial	2
Southern Berkshire	Moderate Disabilities 5-12 Preliminary	1
Southern Berkshire	Moderate Disabilities PreK-8 Initial	1
Southern Berkshire	Speech/Language/Hearing Disorder All Levels Initial	1
Southern Berkshire	Visual Art 5-12 Initial	1
Southern Worcester County Regional Vocational Technical	Biology 8-12 Preliminary	1
Southern Worcester County Regional Vocational Technical	Physical Education 5-12 Initial	1
Spencer-E Brookfield	Business 5-12 Preliminary	1
Spencer-E Brookfield	Foreign Language - [Spanish] 5-12 Preliminary	1
Spencer-E Brookfield	Moderate Disabilities 5-12 Preliminary	1
Spencer-E Brookfield	Moderate Disabilities PreK-8 Initial	1
Spencer-E Brookfield	Moderate Disabilities PreK-8 Preliminary	1
Spencer-E Brookfield	School Nurse All Levels Initial	1
Springdale Education Center	Moderate Disabilities 5-12 Initial	1
Springdale Education Center	Moderate Disabilities 5-12 Preliminary	1
Springfield	Biology 8-12 Preliminary	4
Springfield	Biology 9-12 Initial	1
Springfield	Chemistry 8-12 Preliminary	1
Springfield	Dance All Levels Preliminary	1
Springfield	Early Childhood: Students with and without Disabilities PreK-2 Initial	7
Springfield	Early Childhood: Students with and without Disabilities PreK-2 Preliminary	10
Springfield	Early Childhood: Students with and without Disabilities PreK-2 Professional	2
Springfield	Earth Science 5-8 Preliminary	1
Springfield	Earth Science 8-12 Initial	1
Springfield	Elementary 1-6 Initial	11
Springfield	Elementary 1-6 Preliminary	6
Springfield	English 5-8 Initial	1
Springfield	English 5-8 Preliminary	5
Springfield	English 5-8 Professional	1
Springfield	English 8-12 Initial	4
Springfield	English 8-12 Preliminary	2

Springfield	English as a Second Language 5-12 Initial	1
Springfield	English as a Second Language 5-12 Preliminary	8
Springfield	English as a Second Language 5-12 Professional	1
Springfield	English as a Second Language 5-9 Professional	1
Springfield	English as a Second Language PreK-6 Initial	7
Springfield	English as a Second Language PreK-6 Preliminary	5
Springfield	English as a Second Language PreK-6 Professional	1
Springfield	Foreign Language - [Chinese] 5-12 Preliminary	1
Springfield	Foreign Language - [German] 5-12 Initial	1
Springfield	Foreign Language - [Spanish] 5-12 Initial	1
Springfield	Foreign Language - [Spanish] 5-12 Preliminary	7
Springfield	Foreign Language - [Spanish] PreK-6 Preliminary	3
Springfield	General Science 1-6 Initial	1
Springfield	General Science 5-8 Initial	1
Springfield	General Science 5-8 Preliminary	9
Springfield	General Science 5-8 Professional	1
Springfield	Health/Family and Consumer Sciences All Levels Preliminary	2
Springfield	History 5-8 Initial	1
Springfield	History 5-8 Preliminary	1
Springfield	Instructional Technology All Levels Initial	2
Springfield	Instructional Technology All Levels Preliminary	4
Springfield	Instructional Technology All Levels Professional	1
Springfield	Intensive Special Needs All Levels Initial	1
Springfield	Library All Levels Initial	2
Springfield	Library All Levels Professional	1
Springfield	Mathematics 1-6 Preliminary	1
Springfield	Mathematics 5-8 Initial	8
Springfield	Mathematics 5-8 Preliminary	6
Springfield	Mathematics 8-12 Initial	2
Springfield	Mathematics 8-12 Preliminary	15
Springfield	Middle School Mathematics/Science 5-8 Initial	2
Springfield	Middle School Mathematics/Science 5-8 Preliminary	1
Springfield	Moderate Disabilities 5-12 Initial	29
Springfield	Moderate Disabilities 5-12 Preliminary	41
Springfield	Moderate Disabilities 5-12 Professional	3
Springfield	Moderate Disabilities PreK-8 Initial	29
Springfield	Moderate Disabilities PreK-8 Preliminary	30

Springfield	Moderate Disabilities PreK-8 Professional	2
Springfield	Music: Vocal/Instrumental/General All Levels Initial	2
Springfield	Music: Vocal/Instrumental/General All Levels Preliminary	1
Springfield	Physical Education 5-12 Preliminary	2
Springfield	Physical Education PreK-8 Preliminary	1
Springfield	School Guidance Counselor 5-12 Initial	4
Springfield	School Social Worker/School Adjustment Counselor All Levels Ini	8
Springfield	Severe Disabilities All Levels Initial	2
Springfield	Severe Disabilities All Levels Preliminary	1
Springfield	Social Studies 5-9 Initial	1
Springfield	Special Needs PreK-9 Initial	1
Springfield	Speech Language and Hearing Disorders All Levels Initial	1
Springfield	Technology/Engineering 5-12 Initial	1
Springfield	Theater All Levels Preliminary	2
Springfield	Transitional Bilingual Education Level depends on teaching licens	1
Springfield	Transitional Bilingual Education Level depends on teaching licens	1
Springfield	Visual Art PreK-8 Preliminary	1
St Ann's School	Moderate Disabilities 5-12 Preliminary	1
St Ann's School	Moderate Disabilities PreK-8 Initial	7
St Vincent's School	Moderate Disabilities 5-12 Initial	2
St Vincent's School	Moderate Disabilities 5-12 Preliminary	1
St Vincent's School	Reading All Levels Initial	1
Stetson School	Mathematics 8-12 Initial	1
Stetson School	Moderate Disabilities 5-12 Initial	3
Stetson School	Moderate Disabilities 5-12 Preliminary	1
Stevens School	Moderate Disabilities 5-12 Initial	1
Stevens School	Moderate Disabilities 5-12 Preliminary	2
Stevens School	Moderate Disabilities 5-12 Professional	1
Stoneham	Foreign Language - [Italian] 5-12 Preliminary	1
Stoneham	Moderate Disabilities PreK-8 Initial	1
Stoughton	Business 5-12 Initial	1
Stoughton	Moderate Disabilities 5-12 Preliminary	1
Stoughton	Physical Education PreK-8 Initial	1
Stoughton	Supervisor/Director - Core (Mathematics) Level depends on prere	1
Stow (non-op)	English 5-8 Initial	1
Stow (non-op)	Mathematics 8-12 Preliminary	1
Stow (non-op)	Moderate Disabilities 5-12 Preliminary	1

Stow (non-op)	Moderate Disabilities PreK-8 Initial	1
Stow (non-op)	Reading All Levels Initial	1
Stow (non-op)	School Nurse All Levels Initial	1
Stow (non-op)	Severe Disabilities All Levels Professional	2
Stow (non-op)	Special Education Administrator All Levels Initial	1
Sudbury	Reading All Levels Initial	1
Sudbury	School Nurse All Levels Initial	1
Sudbury	Severe Disabilities All Levels Initial	1
Sutton	Moderate Disabilities PreK-8 Initial	1
Swampscott	Early Childhood: Students with and without Disabilities PreK-2 Pro	1
Swampscott	General Science 5-8 Professional	1
Swansea	Biology 8-12 Preliminary	1
Swansea	History 8-12 Initial	1
Swansea	Instructional Technology All Levels Initial	1
Swansea	Moderate Disabilities 5-12 Initial	1
Swansea	Moderate Disabilities 5-12 Preliminary	2
Swansea	Moderate Disabilities 5-12 Professional	1
Swansea	Music: Vocal/Instrumental/General All Levels Initial	1
Swansea	Reading All Levels Initial	2
Swansea	School Social Worker/School Adjustment Counselor All Levels Ini	1
Swansea Wood School	Moderate Disabilities 5-12 Preliminary	1
Tantasqua	Biology 8-12 Initial	1
Tantasqua	Elementary 1-6 Initial	1
Tantasqua	Foreign Language - [Spanish] 5-12 Initial	1
Tantasqua	Music: Vocal/Instrumental/General All Levels Initial	1
Tantasqua	School Psychologist All Levels Initial	1
Templeton (non-op)	Business 5-12 Preliminary	1
Templeton (non-op)	Moderate Disabilities 5-12 Preliminary	3
Templeton (non-op)	Reading All Levels Initial	1
Tewksbury	Moderate Disabilities 5-12 Initial	1
The Baird Center	Elementary 1-6 Initial	1
The Baird Center	History 5-8 Initial	1
The Baird Center	Moderate Disabilities 5-12 Initial	1
The Baird Center	Moderate Disabilities 5-12 Preliminary	1
The Baird Center	Moderate Disabilities PreK-8 Initial	1
The Baird Center	Moderate Disabilities PreK-8 Preliminary	1
The Education Cooperative (TEC)	Moderate Disabilities 5-12 Initial	1

The Education Cooperative (TEC)	Principal/Assistant Principal 9-12 Initial	1
The Education Cooperative (TEC)	Special Education Administrator All Levels Initial	1
The Education Cooperative (TEC)	Supervisor/Director - [Pupil Personnel Service] All Levels Initial	1
The Knight Children's Center	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
The Knight Children's Center	Elementary 1-6 Preliminary	1
The Knight Children's Center	Moderate Disabilities 5-12 Preliminary	1
The Knight Children's Center	Moderate Disabilities PreK-8 Initial	4
The Knight Children's Center	Visual Art PreK-8 Preliminary	1
The Learning Center for Deaf Children	Deaf and Hard-of-Hearing All Levels Initial	7
The Learning Center for Deaf Children	Deaf and Hard-of-Hearing All Levels Preliminary	1
The Learning Center for Deaf Children	Deaf and Hard-of-Hearing PreK-8 Initial	2
The Learning Center for Deaf Children	History 5-8 Initial	1
The Learning Center for Deaf Children	Physical Education 5-12 Preliminary	1
The Learning Center for Deaf Children	Severe Disabilities All Levels Initial	1
The Learning Center for Deaf Children	Severe Disabilities All Levels Preliminary	1
The Learning Center for Deaf Children	Speech Language and Hearing Disorders All Levels Initial	1
The Learning Center for Deaf Children	Visual Art 5-12 Preliminary	1
The Maple Valley School	English as a Second Language 5-12 Professional	1
The Maple Valley School	Moderate Disabilities 5-12 Initial	1
The Victor School	Moderate Disabilities 5-12 Preliminary	2
Topsfield	Moderate Disabilities 5-12 Initial	1
Tri County Regional Vocational Technical	Moderate Disabilities 5-12 Initial	1
Tri County Regional Vocational Technical	Moderate Disabilities 5-12 Professional	1
Tri-County Schools	Early Childhood: Students with and without Disabilities PreK-2 Initial	1
Tri-County Schools	Moderate Disabilities 5-12 Initial	5
Tri-County Schools	Moderate Disabilities 5-12 Preliminary	2
Tri-County Schools	Moderate Disabilities PreK-8 Initial	3
Tri-County Schools	Moderate Disabilities PreK-8 Preliminary	2
Triton	Moderate Disabilities 5-12 Preliminary	1
Triton	Reading All Levels Initial	1
Tyngsborough	Business 5-12 Preliminary	1
Tyngsborough	Elementary 1-6 Initial	1
Tyngsborough	English 8-12 Initial	1
Tyngsborough	Foreign Language - [Spanish] 5-12 Preliminary	1
Tyngsborough	Physical Education 5-12 Initial	1
Uxbridge	Mathematics 5-8 Preliminary	1
Uxbridge	Moderate Disabilities PreK-8 Preliminary	1

Uxbridge	Speech Language and Hearing Disorders All Levels Initial	1
Valley West School	Biology 8-12 Preliminary	1
Valley West School	Elementary 1-6 Initial	1
Valley West School	Elementary 1-6 Preliminary	1
Valley West School	Moderate Disabilities 5-12 Initial	2
Valley West School	Moderate Disabilities 5-12 Preliminary	5
Valley West School	Moderate Disabilities PreK-8 Initial	1
Valley West School	Physical Education 5-12 Preliminary	1
Valleyhead School	English 8-12 Initial	1
Valleyhead School	Health/Family and Consumer Sciences All Levels Preliminary	1
Valleyhead School	Moderate Disabilities 5-12 Initial	5
Wachusett	English 5-8 Professional	1
Wachusett	Foreign Language - [French] 5-12 Initial	1
Wachusett	Foreign Language - [Spanish] 5-12 Initial	1
Wachusett	Mathematics 8-12 Preliminary	1
Wachusett	School Psychologist All Levels Initial	1
Walden Street School for Girls	Moderate Disabilities 5-12 Initial	2
Walden Street School for Girls	Moderate Disabilities 5-12 Preliminary	1
Walden Street School for Girls	Severe Disabilities All Levels Initial	1
Walpole	Chemistry 8-12 Initial	1
Walpole	English 5-8 Preliminary	1
Walpole	Foreign Language - [French] 5-12 Preliminary	1
Walpole	History 5-8 Preliminary	1
Walpole	History 8-12 Initial	1
Walpole	Instructional Technology All Levels Initial	1
Walpole	Mathematics 8-12 Preliminary	1
Walpole	Moderate Disabilities 5-12 Initial	4
Walpole	Moderate Disabilities 5-12 Preliminary	2
Walpole	Moderate Disabilities PreK-8 Initial	1
Walpole	Principal/Assistant Principal 5-8 Initial	2
Walpole	School Business Administrator All Levels Initial	1
Walpole	School Guidance Counselor PreK-8 Initial	1
Walpole	School Psychologist All Levels Initial	1
Walpole	Speech Language and Hearing Disorders All Levels Initial	2
Waltham	English as a Second Language PreK-6 Initial	1
Waltham	English as a Second Language PreK-6 Preliminary	1
Waltham	Foreign Language - [Italian] 5-12 Preliminary	1

Waltham	Foreign Language - [Spanish] 5-12 Preliminary	2
Waltham	History 5-8 Initial	1
Waltham	Moderate Disabilities PreK-8 Initial	1
Waltham	School Social Worker/School Adjustment Counselor All Levels Ini	1
Waltham	Theater All Levels Initial	1
Ware	Foreign Language - [French] 5-12 Preliminary	1
Ware	Library All Levels Preliminary	1
Wareham	Earth Science 8-12 Initial	1
Wareham	Moderate Disabilities 5-12 Initial	1
Wareham	Severe Disabilities All Levels Initial	2
Watertown	Elementary 1-6 Preliminary	1
Watertown	General Science 5-8 Initial	1
Watertown	Instructional Technology All Levels Initial	1
Watertown	Library All Levels Initial	1
Watertown	Moderate Disabilities PreK-8 Initial	3
Watertown	Reading All Levels Initial	1
Watertown	Severe Disabilities All Levels Preliminary	1
Wayside Academy School	Moderate Disabilities 5-12 Initial	1
Wayside Academy School	Moderate Disabilities 5-12 Preliminary	2
Webster	Biology 8-12 Preliminary	1
Webster	Early Childhood: Students with and without Disabilities PreK-2 Ini	1
Webster	History 8-12 Preliminary	1
Webster	Principal/Assistant Principal 5-8 Initial	1
Webster	School Business Administrator All Levels Initial	1
West Boylston	Foreign Language - [Spanish] 5-12 Preliminary	1
West Bridgewater	Foreign Language - [French] 5-12 Initial	1
West Springfield	Latin and Classical Humanities 5-12 Initial	1
West Springfield	Moderate Disabilities 5-12 Preliminary	1
West Springfield	Moderate Disabilities PreK-8 Initial	1
West Springfield	Moderate Disabilities PreK-8 Preliminary	1
Westborough	Instructional Technology All Levels Preliminary	1
Westborough	Moderate Disabilities PreK-8 Initial	1
Westfield	Chemistry 8-12 Preliminary	1
Westfield	Elementary 1-6 Initial	1
Westfield	Foreign Language - [Spanish] 5-12 Preliminary	2
Westfield	History 8-12 Preliminary	1
Westfield	Mathematics 8-12 Preliminary	1

Westfield	Moderate Disabilities 5-12 Initial	1
Westfield	Moderate Disabilities 5-12 Preliminary	5
Westford	Moderate Disabilities 5-12 Initial	1
Weston	Foreign Language - [Spanish] 5-12 Initial	1
Weston	Mathematics 8-12 Initial	1
Westwood	Moderate Disabilities 5-12 Preliminary	1
Westwood	Speech Language and Hearing Disorders All Levels Initial	1
Weymouth	Biology 8-12 Preliminary	1
Weymouth	Early Childhood: Students with and without Disabilities PreK-2 Pro	1
Weymouth	Foreign Language - [German] 5-12 Preliminary	1
Weymouth	Foreign Language - [Spanish] 5-12 Preliminary	1
Weymouth	Latin and Classical Humanities 5-12 Preliminary	1
Weymouth	Mathematics 8-12 Preliminary	1
Weymouth	Moderate Disabilities 5-12 Initial	2
Weymouth	Moderate Disabilities 5-12 Preliminary	2
Weymouth	Moderate Disabilities PreK-8 Initial	1
Weymouth	Reading All Levels Initial	1
Weymouth	School Nurse All Levels Initial	1
Weymouth	School Psychologist All Levels Initial	1
Weymouth	Visually Impaired All Levels Preliminary	1
Whately	Moderate Disabilities 5-12 Preliminary	1
Whitney Academy School	Moderate Disabilities 5-12 Preliminary	1
Whittier Regional Vocational Technical	Moderate Disabilities 5-12 Preliminary	1
Whittier Regional Vocational Technical	Physical Education 5-12 Preliminary	1
Whittier Regional Vocational Technical	School Nurse All Levels Initial	1
Willie Ross School For Deaf	Deaf and Hard-of-Hearing All Levels Initial	1
Willie Ross School For Deaf	Elementary 1-6 Initial	1
Willow Hill School	Elementary 1-6 Initial	1
Willow Hill School	Moderate Disabilities 5-12 Initial	2
Wilmington	Library All Levels Initial	1
Wilmington	Moderate Disabilities 5-12 Preliminary	1
Wilmington	Moderate Disabilities PreK-8 Initial	1
Wilmington	School Social Worker/School Adjustment Counselor All Levels Ini	1
Winchendon	Biology 8-12 Initial	1
Winchendon	Principal/Assistant Principal PreK-6 Initial	1
Winchendon	School Nurse All Levels Initial	1
Winchester	Foreign Language - [Spanish] 5-12 Initial	1

Winchester	Moderate Disabilities 5-12 Preliminary	1
Winchester	School Social Worker/School Adjustment Counselor All Levels Ini	1
Winthrop	Elementary 1-6 Preliminary	1
Winthrop	Mathematics 8-12 Preliminary	1
Winthrop	Moderate Disabilities 5-12 Preliminary	3
Worcester	Biology 8-12 Initial	1
Worcester	Biology 8-12 Preliminary	4
Worcester	Elementary 1-6 Initial	2
Worcester	English 5-8 Initial	1
Worcester	English 5-8 Preliminary	1
Worcester	English 8-12 Initial	1
Worcester	English 8-12 Preliminary	2
Worcester	English as a Second Language 5-12 Preliminary	3
Worcester	Foreign Language - [Spanish] 5-12 Preliminary	1
Worcester	Mathematics 5-8 Initial	1
Worcester	Mathematics 8-12 Initial	1
Worcester	Mathematics 8-12 Preliminary	3
Worcester	Moderate Disabilities 5-12 Initial	4
Worcester	Moderate Disabilities 5-12 Preliminary	6
Worcester	Moderate Disabilities PreK-8 Initial	3
Worcester	Moderate Disabilities PreK-8 Preliminary	4
Worcester	Physics 8-12 Preliminary	1
Worcester	Reading All Levels Initial	1
Worcester	School Social Worker/School Adjustment Counselor All Levels Ini	2
Worcester	Severe Disabilities All Levels Initial	1
Worcester	Severe Disabilities All Levels Preliminary	1
Worcester	Transitional Bilingual Ed - [Spanish] Level depends on teaching li	1